



Izin Usaha KAP No. 765/KM.1/2015

**KANTOR AKUNTAN PUBLIK  
KUMALAHADI, KUNCARA, SUGENG PAMUDJI & REKAN**

**Kantor Pusat :** Jl. Kranji No. 90, Serang Baru, Mudal, Sariharjo, Ngaglik, Sleman, Yogyakarta 55581  
Telp. (0274) 4463648, Fax. (0274) 4463648  
Email: kumalahadi@gmail.com

**INFEST**

(Institute of Education Development, Social, Religious and Cultural Studies)

**FINANCIAL REPORT**

**PROJECT "ACTIVATING MIGRANT WORKER COMMUNITY BASED ORGANIZATION  
FOR PUBLIC SERVICE ENHANCEMENT AND SOCIO-ECONOMIC IMPROVEMENT  
IN EAST JAVA, INDONESIA, AND JOHOR BAHRU, MALAYSIA"**

**BMZ PROJECT NUMBER 2020.2619.3 - AWO PROJECT NUMBER 601060 INFEST**

**COUNTRY: INDONESIA AND MALAYSIA**

**TIME PERIOD: 1 JANUARY 2022- 31 DECEMBER 2022**

**WITH INDEPENDENT AUDITOR'S REPORT**

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## INDEPENDENT AUDITOR'S REPORT

No. 00031/2.1046/AU.6/11/0113-2/0/VII/2023

To:  
AWO International e.V.  
Heinrich-Albertz-Haus, Bluecherstr. 62/63  
10961 Berlin, Germany

### Opinion

We have audited the accompanying financial report of Project "Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia, BMZ Project Number 2020.2619.3 - AWO Project Number 601060 INFEST" which was implemented by Project Partner Institute of Education Development, Social, Religious and Cultural Studies (INFEST) ("the Project Partner") for the period from 1 January 2022 to 31 December 2022 and notes to the financial statement, including a summary of significant accounting policies.

In our opinion, the accompanying financial statement of the Project for the period from 1 January 2022 to 31 December 2022 is prepared, in all material respects, in accordance with the financial reporting provisions of Annex 3 to the Cooperation Agreement between the Project Partner and AWO International e.V. dated December 31, 2020 ("the Agreement").

### Basis for Opinion

We conducted our audit in accordance with Standards on Auditing established by the Indonesian Institute of Certified Public Accountants. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial statement paragraph of our report. We are independent of the Project Partner in accordance with the ethical requirements that are relevant to our audit of the financial statement in Indonesia, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Basis of Accounting and Restriction on Distribution and Use

As disclosed in Note 3.a to the accompanying financial statement, the Project Partner prepares its financial statement based on Annex 3 of the Agreement to comply with the financial reporting requirement required by the Agreement. As a result, the accompanying financial statement may not be suitable for other purposes. Our report is intended solely for the Project Partner and AWO International e.V., and should not be distributed to or used by parties other than the Project Partner and AWO International e.V. Our opinion is not modified in this regard.

### Other Matters

We have performed the following additional testing of compliance to supplement our audit procedures on the financial statement:

1. We confirm having examined the book of accounts of INFEST for the project funded by AWO International e.V. for the period of 1 January 2022 till 31 December 2022.
2. The closing accounts (Statement of Income & Expenditure) were correctly drawn up from the books of account on the basis of original vouchers, invoices or other original documents.
3. The commonly accepted standard principles of bookkeeping and documentation were observed.
4. The funds of AWO International e.V. were used in accordance with project objectives/the individual cost positions of the budget of AWO International e.V. according to the common rules of cost efficiency and thrift, and
5. The contractual agreement with AWO International e.V. were observed, in particular:
  - the observance of currency exchange regulations (where applicable)
  - confirmation that the funds were used exclusively for the objectives of the project
  - presentation of employment contracts and fee contracts (temporary contract)
  - observation of the personnel plan
  - statement that the salaries and fees were adequate and within norms for the project country
  - statement that travelling expenses were within the norms of the project country
  - statement that three quotations for procurements of assets & services valued above 400 EUR were documented
  - statement that inventory list for purchased items valued above 100 EUR was kept
  - that any advances have been settled by December 31 of each year or at the end of the project, if the project period ends before 31 December.

#### Head Office:

Jl. Kranji No. 90, Serang Baru, Mudal, Sariharjo, Ngaglik, Sleman, Yogyakarta 55581, Indonesia  
Telp: +62 274 4463648, Email: [kumalahadi@gmail.com](mailto:kumalahadi@gmail.com), [www.kksppartners.com](http://www.kksppartners.com)  
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### **Responsibilities of Management and Those Charged with Governance for the Financial Statement**

Management is responsible for the preparation of this financial statement in accordance with the financial reporting provisions of Annex 3 of the Agreement, and for such internal control as management determines is necessary to enable the preparation of financial statement that is free from material misstatement, whether due to fraud or error.

In preparing the financial statement, management is responsible for assessing the Project Partner's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Project Partner or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Project Partner's financial reporting process.

### **Auditor's Responsibilities for the Audit of the financial statement**

Our objectives are to obtain reasonable assurance about whether the financial statement as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statement.

As part of an audit in accordance with Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Project Partner's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Project Partner's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Project Partner to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KAP Kumalahadi, Kuncara, Sugeng Pamudji & Rekan



Dr. Kumalahadi, M.Si, Ak, CA, CPA.  
Public Accountant Registration No. AP.0113

Yogyakarta, 21 July 2023



#### **Head Office:**

Jl. Kranji No. 90, Serang Baru, Mudal, Sariharjo, Ngaglik, Sleman, Yogyakarta 55581, Indonesia  
Telp: +62 274 4463648, Email: [kumalahadi@gmail.com](mailto:kumalahadi@gmail.com), [www.kksppartners.com](http://www.kksppartners.com)  
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# Financial Report: INFEST: 01 January 2022 – 31 December 2022

Programme : Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia  
 Organisation : INFEST  
 Country : Indonesia  
 Time Period : 01 January 2022 – 31 December 2022

Income	Amount(s)		Expenditure
	(in LC)	(in Euro)	
Opening balance	657,620,083.82	40,519.84	1. TRAINING AND ADVISORY MEASURES
Cash in hand	1,159,013.78	71.41	1.1. RESULT AREA 1: Public services on labour migration governance
Reconciled bank balance	656,461,070	40,448.43	1.1.1. Feasibility assessment for selecting project site & project launching/kick off at district level
Advances	0.00	0.00	1.1.2. Paralegal training in East Java
Receivables	0.00	0.00	1.1.3. Paralegal training in Johor Bahru
Payables	(0.02)	(0.00)	1.1.4. Case documentation training / national training
			1.1.5. Knowledge management training
			1.1.6. Regular case handling process, monitoring and maintenance of the case system
			1.1.7. Regular community meeting in Johor
			1.1.8. Publication of the bulletin (national level)
Instalments from AWO International	739,286,904.39	48,735.52	1.1.9. Village governance and advocacy training for CBO members
			1.1.10. Village management and governance training for the head of the village and
			1.1.11. Regular community meeting with village government
			1.1.12. Appreciative Village Planning (AVP) Training and Data Collection for RPJMD
			1.1.13. PJMDesa formulation training for the Village Government
			1.1.14. Inhouse training on the formulation of village regulation (PERDES or PERKA)
			1.1.15. Drafting of village regulation (PERDES or PERKADES)
			1.1.16. Strategic workshop for formulation of the migrant workers protection roadmap at level
			1.1.17. Workshop for the formulation of the case handling SOP at district level
			1.1.18. National CBO meeting for formulation of recommendation concerning case handling at district and national level
			1.1.19. Publication of the national journal
Bank interest	3,122,294.00	199.50	1.2. RESULT AREA 2: Socio-economic improved
			1.2.1. Developing the entrepreneurship module
			1.2.2. Business management training for CBO members
			1.2.3. Formulation of the initial business concept
			1.2.4. 8 series of technical training for service delivery and goods production
			1.2.5. Business marketing training
			1.2.6. Seed grant distribution for CBOs business institution
			1.2.7. Regular meeting with the government for CBO business advocacy and promotion
			1.2.8. Promotion of CBOs product
			1.2.9. Workshop for the establishment of the business umbrella organization at the district level
			1.2.10. Workshop formulation of the recommendation for the national and district development for migrant workers and their family members
			1.2.11. Establishment of the district level CBOs umbrella organization
			1.2.12. Formulation module of financial literacy
			1.2.13. Training of financial literacy for candidate of migrant workers and member of households
			1.2.14. Workshop in formulating instrument of financial literacy implementation for households
			1.2.15. Regular visitation to migrant workers households
Other income	0.00	0.00	5. PERSONNEL AND PROJECT INFRASTRUCTURE IN THE PARTNER COUNTRY
			5.2. Local personnel
			5.2.1. Director (20%)
			5.2.2. Manager Project (80%)
			5.2.3. Senior Finance Manager (60%)
			5.2.4. Finance/Admin Assistant (100%)
			5.2.5. Project Officer (80%)
			5.2.6. Local Officer Ponorogo (100%)
			5.2.7. Local Officer Blitar (100%)
			5.2.8. Local officer Johor Bahru (60%)
			5.2.9. Social Benefits, Health Insurance (BPJS)
			5.3. Short-term experts
			5.3.1. Videomaker for videographic production
			5.3.2. Infographic illustrator
			5.4. Project infrastructure
			5.4.1. Office Rent (50%)
			5.4.2. Electricity and Water (50%)
			5.4.3. Communication Cost (50%)
			5.4.4. Office Supplies (Stationery, Send Document, Regular Maintenance, etc)
			5.4.5. Bank Charges
			5.4.6. Office furniture (Chairs)

## 4.1.1. Financial report - Infest - 1 January to 31 December 2022



International e.V.

Program:	Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia
Organization:	Infest
Country:	Indonesia
Time Period:	1 January to 31 December 2022

Date: 1/15/2023

Income		Amount	Expenditure		Amount
<b>Opening balance</b>		<b>657,620,083.80</b>	<b>1. TRAINING AND ADVISORY MEASURES</b>		<b>578,237,419.00</b>
Cash in hand	1,159,013.78		1.1. RESULT AREA 1: Public services on labour migration governance		378,512,273.00
Reconciled bank balance	656,461,070.06		1.1.1. Feasibility assessment for selecting project site & project launching/kick off meeting at district level)	-	
Advances	-		1.1.2. Paralegal training in East Java	-	
Receivables	-		1.1.3. Paralegal training in Johor Bahru	-	
Payables	- 0.02		1.1.4. Case documentation training / national training	49,134,047.00	
			1.1.5. Knowledge management training	-	
			1.1.6. Regular case handling process, monitoring and maintenance of the case management system	31,573,400.00	
			1.1.7. Regular community meeting in Johor	8,768,724.00	
			1.1.8. Publication of the bulletin (national level)	15,377,012.00	
			1.1.9. Village governance and advocacy training for CBO members	-	
			1.1.10. Village management and governance training for the head of the village and staffs	20,494,360.00	
			1.1.11. Regular community meeting with village government	11,090,500.00	
			1.1.12. Appreciative Village Planning (AVP) Training and Data Collection for RPJMDesa refinement	97,462,810.00	
			1.1.13. PJMDesa formulation training for the Village Government	17,578,500.00	
			1.1.14. Inhouse training on the formulation of village regulation (PERDES or PERKADES)	20,155,460.00	
			1.1.15. Drafting of village regulation (PERDES or PERKADES)	-	
			1.1.16. Strategic workshop for formulation of the migrant workers protection roadmap at the district level	51,891,960.00	
			1.1.17. Workshop for the formulation of the case handling SOP at district level	-	
			1.1.18. National CBO workshop for formulation of recommendation concerning case handling process at district and national level	54,985,500.00	
			1.1.19. Publication of the national journal	-	
			1.2. RESULT AREA 2: Socio-economic improved		199,725,146.00
			1.2.1. Developing the entrepreneurship module	-	
			1.2.2. Business management training for CBO members	-	
			1.2.3. Formulation of the initial business concept	-	
			1.2.4. Series of technical training for service delivery and goods production	29,520,000.00	
			1.2.5. Business marketing training	-	
			1.2.6. Seed grant distribution for CBOs business institution	104,020,646.00	
			1.2.7. Regular meeting with the government for CBO business advocacy and promotion	7,492,000.00	
			1.2.8. Promotion of CBOs product	-	
			1.2.9. Workshop for the establishment of the business umbrella organization at the district level	-	
			1.2.10. Workshop: formulation of the recommendation for the national and district level economic development for migrant workers and their family members	-	
			1.2.11. Establishment of the district level CBOs umbrella organization	-	
			1.2.12. Formulation modul of financial literacy	-	
			1.2.13. Training of financial literacy for candidate of migrant workers and member of their families	15,653,500.00	
			1.2.14. Workshop in formulating instrument of financial literacy implementation for migrant workers households	31,867,500.00	
			1.2.15. Regular visitation to migrant workers households	11,171,500.00	
				-	
			5. PERSONNEL AND INFRASTRUCTURE		435,536,719.60
			5.2. Local personnel		391,475,777.60
			5.2.1. Director (20%)	39,000,000.00	
			5.2.2. Manager Project (80%)	58,500,000.00	
			5.2.3. Senior Finance Manager (60%)	39,000,000.00	
			5.2.4. Finance/Admin Assistant (100%)	52,000,000.00	
			5.2.5. Project Officer (80%)	52,000,000.00	
			5.2.6. Local Officer Ponorogo (100%)	52,000,000.00	
			5.2.7. Local Officer Blitar (100%)	52,000,000.00	
			5.2.8. Local officer Johor Bahru (60%)	32,500,000.00	
			5.2.9. Social Benefits, Health Insurance (BPJS)	14,475,777.60	
			5.3. Short-term experts		0.00
			5.3.1. Videomaker for videographic production	-	
			5.3.2. Infographic illustrator	-	
			5.4. Project infrastructure		44,060,942.00
			5.4.1. Office Rent (50%)	30,000,000.00	
			5.4.2. Electricity and Water (50%)	6,018,000.00	
			5.4.3. Communication Cost (50%)	223,992.00	
			5.4.4. Office Supplies (Stationery, Send Document, Regular Maintenance, etc)	7,303,950.00	
			5.4.5. Bank Charges	515,000.00	
			5.4.6. Office furniture (Chairs)	-	
			5.4.7. Voice recorder	-	
			5.4.8. Laptops	-	
			5.4.9. Multimedia computer	-	
			5.4.10.	-	
			6. PROJECT PREPARATION, SUPPORT, EVALUATION & FOLLOW UP		18,064,500.00
			6.2. Project coordination		18,064,500.00
			6.2.1. Regular Coordination And Monitoring With District Ang National Government	13,125,000.00	
			6.2.2. Monitoring in the process of policy document formulation in the district level	4,939,500.00	
			6.2.3. Monitoring the implementation of the village regulation concerning migrant workers protection	-	
			6.2.4. Monitoring and support in the implementation of public services for migrant workers at the village level	-	
			6.2.5. Monitoring in the process of policy document formulation in the district level	-	
			<b>TOTAL EXPENDITURE</b>		<b>1,031,838,638.60</b>
			<b>Closing balance</b>		<b>368,190,643.61</b>
			Cash in hand	64,728,175.18	
			Reconciled bank balance	303,462,468.45	
			Advances	-	
			Receivables	-	
			Payables	-0.02	
<b>TOTAL</b>		<b>1,400,029,282.00</b>	<b>TOTAL</b>		<b>1,400,029,282.21</b>



## 1. Information about the Partner Organization

INFEST (Institute of Education Development, Social, Religious and Cultural Studies) is a non-profit institution that works independently to improve the quality of the Indonesian people. Infest was established based on the notary deed No. 06 of H. Hamdani, SH, dated March 18, 2009.

INFEST's vision is to accelerate Indonesia's democratization process and improve the quality of Indonesian society. To realize its vision, Infest has several missions as follows:

1. Strengthening the education service base in Indonesia;
2. Strengthen networks of education, social, religious and cultural information;
3. Conduct advocacy and studies on the fulfillment of the basic rights of citizens.

INFEST is domiciled in Yogyakarta, Indonesia, with its office is located at Jl. Veteran Gg. Janur Kuning 11A, Pandeyan UH, Yogyakarta, Indonesia 55121. E-mail: info@infest.or.id.

The composition of the INFEST Boards for the year 2022 are as follows:

Chairman	: Muhammad Irsyadul Ibad
Secretary	: Fathulloh
Treasurer	: 1. Yeni Oktriani 2. Ahmad Afif
Project Manager	: Ridwan Wahyudi
Divisions:	
Information Technology	: Muhammad Khayat
Knowledge Management	: Alimah
Project Officer 1	: Edi Purwanto
Project Officer 2	: Anny Hidayati

## 2. Information about the Project

- a. Project number and date of the Cooperation Agreement : Cooperation Agreement: 2021 - 2023  
Project Number: BMZ 2020.2619.3 - AWO 601060 INFEST  
Dated: December 31, 2020
- b. Project's Title : "Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia"
- c. Aim of the Project : Migrant workers protection is better integrated on different policy and administration levels in East Java and Johor Bahru.
- d. Location : Project areas cover a total of 10 villages in East Java:

<u>Province/Sate</u>	<u>District</u>	<u>Sub-district</u>	<u>Village</u>
1. East Java	1. Ponorogo	Jambon	Bringinan
		Sukorejo	Gelanglor
		Babadan	Pondok
		Balong	Karangpatihan
		Bungkal	Ngendut
	2. Blitar	Sutojayan	Pandanarum
		Kanigoro	Gogodeso
		Kanigoro	Jatinom
		Gandusari	Sumberagung
		Gandusari	Lororejo
2. Johor	Johor Bahru	-	-

NOTES TO THE FINANCIAL REPORT

Project "Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia

BMZ Project Number 2020.2619.3 - AWO Project Number 601060 INFEST

Time Period: 01 January 2022 - 31 December 2022

2. Information about the Project - continued

- e. Project Duration : 1<sup>st</sup> January 2022 to 31<sup>st</sup> December 2022
- f. Project Executing Personnel
- |                                 |                          |
|---------------------------------|--------------------------|
| Director (20%)                  | : Muhammad Irsyadul Ibad |
| Manager Project (80%)           | : Ridwan Wahyudi         |
| Senior Finance Manager (60%)    | : Yeni Oktriani          |
| Finance/Admin Assistant (100%)  | : Ahmad Afif             |
| Project Officer (80%)           | : Nisrina Muthahari      |
| Local Officer Ponorogo (100%)   | : Anny Hidayati          |
| Local Officer Blitar (100%)     | : Edi Purwanto           |
| Local Officer Johor Bahru (60%) | : Yogo Promono           |

3. Accounting Policies

a. Basis of Preparation of the Financial Statement

The financial report has been prepared by the management of INFEST in accordance with the cash receipts and disbursements basis of accounting, as well as the applicable Financial Guidelines attached (Annex 3) to the Cooperation Agreement between AWO International e.V and INFEST dated December 31, 2020.

b. Reporting Currency and Actual Exchange Rate Used

The reporting currency used in the financial report are Indonesian Rupiah ("LC") and Euro (with corresponding Euro rates conversion according to actual rates). Figures in the financial report are rounded to the nearest LC as well as Euro cent.

Partner's bookkeeping is maintained in Local Currency. The amount in euros is calculated using the weighted average actual exchange rate in 2022, which is 15,650.68 (see Note 4).

c. Receipt and Payment Recognition

Receipts are recognized when they are received in cash or via the bank. Payments are recognized when they are disbursed in cash or via the bank.

4. Actual Exchange Rates

	LC	Euro
Opening balance	657,620,083.82	40,519.84
Instalments from AWO International:		
<u>Date</u>		
04/10/2022	359,984,750.00	25,000.00
16/12/2022	379,302,154.39	23,735.52
Sum	739,286,904.39	48,735.52
<b>Total</b>	<b>1,396,906,988.21</b>	<b>89,255.36</b>
Actual Exchange Rate LC/EUR = 1,396,906,988.21/89,255.36 =		<b><u>15,650.68</u></b>



## NOTES TO THE FINANCIAL REPORT

Project "Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia

BMZ Project Number 2020.2619.3 - AWO Project Number 601060 INFEST

Time Period: 01 January 2022 - 31 December 2022

## 5. Details of Bank Interest

No.	2022		Bank Interest (in LC) (a)	Interest Tax (in LC) (b)	Bank Interest-Net	
	Month	Date			(in LC) (a-b)	(in Euro) ER = 15,650.68
1.	January	25/01/2022	562,984.00	112,597.00	450,387.00	28.78
2.	February	25/02/2022	529,838.00	105,968.00	423,870.00	27.08
3.	March	25/03/2022	448,999.00	89,800.00	359,199.00	22.95
4.	April	25/04/2022	455,370.00	91,074.00	364,296.00	23.28
5.	May	25/05/2022	381,155.00	76,231.00	304,924.00	19.48
6.	June	25/06/2022	302,863.00	60,573.00	242,290.00	15.48
7.	July	25/07/2022	219,723.00	43,945.00	175,778.00	11.23
8.	August	25/08/2022	162,059.00	32,412.00	129,647.00	8.28
9.	September	25/09/2022	95,501.00	19,100.00	76,401.00	4.88
10.	October	25/10/2022	247,434.00	49,487.00	197,947.00	12.65
11.	November	25/11/2022	269,694.00	53,939.00	215,755.00	13.79
12.	December	25/12/2022	227,250.00	45,450.00	181,800.00	11.62
Total			<b>3,902,870.00</b>	<b>780,576.00</b>	<b>3,122,294.00</b>	<b>199.50</b>

## 6. Closing Balance

	LC	Euro
The closing balance as at December 31, 2022	368,190,643.61	23,525.54
Consisted of:		
Cash in hand	66,813,234.78	4,269.03
Reconciled bank balance	303,462,468.45	19,389.73
Advances	-	-
Receivables	-	-
Payables	(2,085,059.62)	(133.22)
Total	368,190,643.61	23,525.54

## Personnel List I. - INFEST - 2022



**Programme** : Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia  
**Organization** : INFEST  
**Country** : Indonesia  
**Project period** : 01 January 2022 - 31 December 2022

No.	Budget Line	Employee Name	Position	Proportion Paid by AWO as % of Total Salary	Contract Term from...to...	Monthly Salary (in LC) According to Contract (gross)	Monthly Social Benefits / BPJS (in LC)	13 <sup>th</sup> Month Pay (in LC)	Gross salary per Year (in LC)	Gross salary per Year (in Euro)
1.	5.2.1.	Muhammad Irsyadul Ibad	Director	20%	01/01/2022 to 31/12/2022	3,000,000.00	56,600.00	3,000,000.00	39,679,200.00	2,535.30
2.	5.2.2.	Ridwan Wahyudi	Manager Project	80%	01/01/2022 to 31/12/2022	4,500,000.00	185,999.20	4,500,000.00	60,731,990.40	3,880.47
3.	5.2.3.	Yeni Oktriani	Senior Finance Manager	60%	01/01/2022 to 31/12/2022	3,000,000.00	139,499.40	3,000,000.00	40,673,992.80	2,598.86
4.	5.2.4.	Ahmad Afif	Finance/Admin Assistant	100%	01/01/2022 to 31/12/2022	4,000,000.00	216,899.00	4,000,000.00	54,602,788.00	3,488.84
5.	5.2.5.	Nisrina Muthahari	Project Officer	80%	01/01/2022 to 31/12/2022	4,000,000.00	173,519.20	4,000,000.00	54,082,230.40	3,455.58
6.	5.2.6.	Anny Hidayati	Local Officer Ponorogo	100%	01/01/2022 to 31/12/2022	4,000,000.00	216,899.00	4,000,000.00	54,602,788.00	3,488.84
7.	5.2.7.	Edi Purwanto	Local Officer Blitar	100%	01/01/2022 to 31/12/2022	4,000,000.00	216,899.00	4,000,000.00	54,602,788.00	3,488.84
8.	5.2.8.	Yogo Pramono	Local officer Johor Bahru	60%	01/01/2022 to 31/12/2022	2,500,000.00	0.00	2,500,000.00	32,500,000.00	2,076.59
<b>Total:</b>									<b>391,475,777.60</b>	<b>25,013.34</b>



# Persoonnel List II. - INFEST YOGYAKARTA - 2022

Program : Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia.

Organisation : INFEST

Country : Indonesia

Year : 01 January 2022 - 31 December 2022



Actual Exchange Rate: 15,550.88

No.	Budget Line	Employee Name	Position	Proportion Paid by AWO as % of Total Wage	Contract Term from...to...	January		February		March		April		May		June		July	
						Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary and 13th Month Pay	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits
1.	5.2.1.	Muhammad Irsyadul Ibad	Director	20%	02/01/2022 to 31/12/2022	3,000,000.00	56,600.00	3,000,000.00	56,600.00	3,000,000.00	56,600.00	6,000,000.00	56,600.00	3,000,000.00	56,600.00	3,000,000.00	56,600.00	3,000,000.00	56,600.00
2.	5.2.2.	Rikwan Wahyudi	Manager Project	80%	02/01/2022 to 31/12/2022	4,500,000.00	185,999.20	4,500,000.00	185,999.20	4,500,000.00	185,999.20	9,000,000.00	185,999.20	4,500,000.00	185,999.20	4,500,000.00	185,999.20	4,500,000.00	185,999.20
3.	5.2.3.	Yeni Oktiani	Senior Finance Manager	60%	02/01/2022 to 31/12/2022	3,000,000.00	139,499.40	3,000,000.00	139,499.40	3,000,000.00	139,499.40	6,000,000.00	139,499.40	3,000,000.00	139,499.40	3,000,000.00	139,499.40	3,000,000.00	139,499.40
4.	5.2.4.	Ahmad Alf	Finance/Admin Assistant	100%	02/01/2022 to 31/12/2022	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	8,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00
5.	5.2.5.	Nisrina Muthari	Project Officer	80%	02/01/2022 to 31/12/2022	4,000,000.00	173,519.20	4,000,000.00	173,519.20	4,000,000.00	173,519.20	8,000,000.00	173,519.20	4,000,000.00	173,519.20	4,000,000.00	173,519.20	4,000,000.00	173,519.20
6.	5.2.6.	Anny Hidayati	Local Officer Ponorego	100%	02/01/2022 to 31/12/2022	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	8,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00
7.	5.2.7.	Eti Purwenito	Local Officer Blitar	100%	02/01/2022 to 31/12/2022	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	8,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00
8.	5.2.8.	Yogo Pramono	Local Officer Johor Bahru	60%	02/01/2022 to 31/12/2022	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	5,000,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00
						29,000,000.00	1,206,314.80	29,000,000.00	1,206,314.80	29,000,000.00	1,206,314.80	58,000,000.00	1,206,314.80	29,000,000.00	1,206,314.80	29,000,000.00	1,206,314.80	29,000,000.00	1,206,314.80

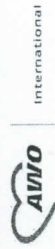
No.	Budget Line	Employee Name	Position	Proportion Paid by AWO as % of Total Wage	Contract Term from...to...	August		September		October		November		December		Total Salary and Social Benefit (in LC)		Total Salary and Social Benefit (in Euro)	
						Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Total Salary and Social Benefit (in LC)	Total Salary and Social Benefit (in Euro)	Total Salary and Social Benefit (in LC)	Total Salary and Social Benefit (in Euro)
1.	5.2.1.	Muhammad Irsyadul Ibad	Director	20%	02/01/2022 to 31/12/2022	3,000,000.00	56,600.00	3,000,000.00	56,600.00	3,000,000.00	56,600.00	3,000,000.00	56,600.00	3,000,000.00	56,600.00	39,679,200.00	2,535.30	39,679,200.00	2,535.30
2.	5.2.2.	Rikwan Wahyudi	Manager Project	80%	02/01/2022 to 31/12/2022	4,500,000.00	185,999.20	4,500,000.00	185,999.20	4,500,000.00	185,999.20	4,500,000.00	185,999.20	4,500,000.00	185,999.20	60,731,990.40	3,880.47	60,731,990.40	3,880.47
3.	5.2.3.	Yeni Oktiani	Senior Finance Manager	60%	02/01/2022 to 31/12/2022	3,000,000.00	139,499.40	3,000,000.00	139,499.40	3,000,000.00	139,499.40	3,000,000.00	139,499.40	3,000,000.00	139,499.40	40,673,992.80	2,598.86	40,673,992.80	2,598.86
4.	5.2.4.	Ahmad Alf	Finance/Admin Assistant	100%	02/01/2022 to 31/12/2022	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	54,602,788.00	3,488.84	54,602,788.00	3,488.84
5.	5.2.5.	Nisrina Muthari	Project Officer	80%	02/01/2022 to 31/12/2022	4,000,000.00	173,519.20	4,000,000.00	173,519.20	4,000,000.00	173,519.20	4,000,000.00	173,519.20	4,000,000.00	173,519.20	54,082,230.40	3,455.58	54,082,230.40	3,455.58
6.	5.2.6.	Anny Hidayati	Local Officer Ponorego	100%	02/01/2022 to 31/12/2022	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	54,602,788.00	3,488.84	54,602,788.00	3,488.84
7.	5.2.7.	Eti Purwenito	Local Officer Blitar	100%	02/01/2022 to 31/12/2022	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	4,000,000.00	216,899.00	54,602,788.00	3,488.84	54,602,788.00	3,488.84
8.	5.2.8.	Yogo Pramono	Local Officer Johor Bahru	60%	02/01/2022 to 31/12/2022	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	32,500,000.00	2,076.59	32,500,000.00	2,076.59
						29,000,000.00	1,206,314.80	29,000,000.00	1,206,314.80	29,000,000.00	1,206,314.80	29,000,000.00	1,206,314.80	29,000,000.00	1,206,314.80	377,000,000.00	14,475,777.60	391,475,777.60	25,013.34



# Inventory of goods above €100 - INFEST YOGYAKARTA - 2022

Programme : Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia  
 Organisation : INFEST  
 Country : Indonesia  
 Total Period : 01 January 2018 - 31 December 2022  
 of Cooperation

Actual Exchange Rate:
2018 16,299.03
2019 15,747.02
2020 16,472.10
2021 16,229.58
2022 15,650.88



No.	Description of the Purchased Goods (incl. brand name, model and serial number)	Quantity (Unit)	Purchase Date	Supplier	Unit Price in LC	Unit Price in EUR*	Total Price in LC	Total Price in EUR*	Location	Person in charge	Condition	Invoice Number	Inventory Number
1.	Camera DSLR Panasonic Lumix DMC G7	1	08/02/2018	Gudang Digital	7,499,000.00	460.09	7,499,000.00	460.09	Infest Office Yogyakarta	Ahmad Affi	Functional	GJ.18.02. 00211	A.07.2018. Infest- AWO-Int
2.	Meeting Table Ichiko ICX 911	1	09/02/2018	CV Kartika Widjaya group	2,240,000.00	137.43	2,240,000.00	137.43	Infest Office Yogyakarta	Ahmad Affi	Functional	138	B.01-01.2018. Infest- AWO-Int
3.	Meeting Table Ichiko ICX 912	1	09/02/2018	CV Kartika Widjaya group	2,240,000.00	137.43	2,240,000.00	137.43	Infest Office Yogyakarta	Ahmad Affi	Functional	138	B.01-02.2018. Infest- AWO-Int
4.	Datafile Cabinet	1	09/02/2018	Cv Kartika Widjaya group	3,753,000.00	230.26	3,753,000.00	230.26	Infest Office Yogyakarta	Ahmad Affi	Functional	138	B.02-01.2018. Infest- AWO-Int
5.	Datafile Cabinet	1	13/02/2018	Cv Kartika Widjaya group	3,753,000.00	230.26	3,753,000.00	230.26	Infest Office Yogyakarta	Ahmad Affi	Functional	138	B.02-02.2018. Infest- AWO-Int
6.	Printer PSC EPSON L360	1	13/02/2018	ASC Computer	2,075,000.00	127.31	2,075,000.00	127.31	Infest Office Yogyakarta	Ahmad Affi	Functional	JLBBS1802 13131703	A.03-01.2018. Infest- AWO-Int
7.	Printer PSC EPSON L360	1	13/02/2018	ASC Computer	2,075,000.00	127.31	2,075,000.00	127.31	Infest Office Yogyakarta	Ahmad Affi	Functional	JLBBS1802 13131703	A.03-02.2018. Infest- AWO-Int
8.	Laptop DELL INS 14-3467-13 6006U-4-IT	1	13/02/2018	ASC Computer	5,499,000.00	337.38	5,499,000.00	337.38	Infest Office Yogyakarta	Ahmad Affi	Damaged	JLBBS1802 13122202	A.02-01.2018. Infest- AWO-Int
9.	Laptop DELL INS 14-3467-13 6006U-4-IT	1	13/02/2018	ASC Computer	5,499,000.00	337.38	5,499,000.00	337.38	Infest Office Yogyakarta	Ahmad Affi	Functional	JLBBS1802 13122202	A.02-02.2018. Infest- AWO-Int
10.	Laptop DELL INS 14-3467-13 6006U-4-IT	1	13/02/2018	ASC Computer	5,499,000.00	337.38	5,499,000.00	337.38	Infest Office Yogyakarta	Ahmad Affi	Functional	JLBBS1802 13122202	A.02-03.2018. Infest- AWO-Int
11.	Projector EPSON EB-X450	1	13/02/2018	ASC Computer	5,950,000.00	365.05	5,950,000.00	365.05	Infest Office Yogyakarta	Ahmad Affi	Functional	JLBBS1802 13122202	A.25.2018. Infest- AWO-Int
12.	Voice Recorder ZOOM H1	1	13/02/2018	Kurnia Musik	1,800,000.00	110.44	1,800,000.00	110.44	Infest Office Yogyakarta	Ahmad Affi	Functional	843	A.12-01.2018. Infest- AWO-Int
13.	Voice Recorder ZOOM H1	1	13/02/2018	Kurnia Musik	1,800,000.00	110.44	1,800,000.00	110.44	Infest Office Yogyakarta	Ahmad Affi	Functional	843	A.12-02.2018. Infest- AWO-Int
14.	PC Desktop Lenovo IC510-151KL 90G800- KAID	1	13/02/2018	ASC Computer	13,550,000.00	831.34	13,550,000.00	831.34	Infest Office Yogyakarta	Ahmad Affi	Partially Damaged	JLBBS18021313 1703	A.01.2018. Infest- AWO-Int
15.	Scanner Epson GT Workforce DS 7500	1	13/02/2020	Tokopedia	15,629,619.00	948.85	15,629,619.00	948.85	Infest Office Yogyakarta	Ahmad Affi	Functional	Tokopedia does not provide invoices	A.04-02.2020. Infest- AWO-Int
16.	G-Drive HDD 6TB	1	02/06/2020	Tokopedia-Original IT Shop	6,565,409.00	398.58	6,565,409.00	398.58	Infest Office Yogyakarta	Ahmad Affi	Functional	INV/20200603/XX/ VI/576137418	A.09-06.2020. Infest- AWO-Int
17.	Sandisk SDCard 128GB	1	03/06/2020	Tokopedia-Karunia Media Comulindo	2,070,984.00	125.73	2,070,984.00	125.73	Infest Office Yogyakarta	Ahmad Affi	Functional	INV/20200603/XX/ VI/576144087	A.08-06.2020. Infest- AWO-Int
18.	Multimedia computer (for editing and design) Dell Inspiron 3881	1	26/03/2021	COMPUTA	17,700,000.00	1,090.60	17,700,000.00	1,090.60	Infest Office Yogyakarta	Ahmad Affi	Functional	KWIF21-00289	A.01.2021. Infest- AWO-Int
19.	Office furniture Bookshelf "Megan -5Shelf Acacia"	1	30/03/2021	Informa	3,499,000.00	215.59	3,499,000.00	215.59	Infest Office Yogyakarta	Ahmad Affi	Functional	UC7.2.20210331.14	B.01-03.2021. Infest- AWO-Int
20.	Laptops MSI Modern 14-B11MO (SN: K2101N008426)	1	07/04/2021	ELS Computer	11,999,000.00	739.33	11,999,000.00	739.33	Infest Office Yogyakarta	M. Isyadul Ibad	Functional	JL- YGY-0033616	A.02-01.2021. Infest- AWO-Int



# Inventory of goods above €100 - INFEST YOGYAKARTA - 2022



AVVO  
International

Actual Exchange Rate:	
2018	16,299.03
2019	15,747.02
2020	16,472.10
2021	16,229.58
2022	15,650.68

Programme : Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia  
 Organisation : INFEST  
 Country : Indonesia  
 Total Period : 01 January 2018 - 31 December 2022  
 of Cooperation

No.	Description of the Purchased Goods (incl. brand name, model and serial number)	Quantity (Unit)	Purchase Date	Supplier	Unit Price in LC	Unit Price in EUR*	Total Price in LC	Total Price in EUR*	Location	Person in charge	Condition	Invoice Number	Inventory Number
21.	Laptops MSI Modem 14-B11MO (SN: K2101N008426)	1	07/04/2021	ELS Computer	11,999,000.00	739.33	11,999,000.00	739.33	Infest Office Yogyakarta	Ridwan Wahyudi	Functional	JL- YGY-0033616	A.02-02.2021.Infest-AWO-Int
22.	Laptops MSI Modem 14-B11MO (SN: K2101N008426)	1	07/04/2021	ELS Computer	11,999,000.00	739.33	11,999,000.00	739.33	Infest Office Yogyakarta	Ahmad Afif	Functional	JL- YGY-0033616	A.02-03.2021.Infest-AWO-Int
23.	Laptops MSI Modem 14-B11MO (SN: K2101N008426)	1	07/04/2021	ELS Computer	11,999,000.00	739.33	11,999,000.00	739.33	Infest Office Yogyakarta	Nisrina Muthahani	Functional	JL- YGY-0033616	A.02-04.2021.Infest-AWO-Int
24.	PC Desktop intel Core i5	1	7/30/2022	Kilacom	5,775,000.00	368.99	5,775,000.00	368.99	KOPI Pondok Ponorogo	Arif Yulianto	New fully functional	VKBK-AWO/22_0480	A.01.2022.Infest-AWO-Int
25.	Printer Epson T121	1	7/30/2022	Kilacom	1,635,000.00	104.47	1,635,000.00	104.47	KOPI Pondok Ponorogo	Arif Yulianto	New fully functional	VKBK-AWO/22_0481	A.03.2022.Infest-AWO-Int
26.	Slicer Machine (onion/garlic)	1	27/09/2022	CV Industri Kreatif	4,500,000.00	287.53	4,500,000.00	287.53	KOPI Gelanglor Ponorogo	Marsudi	New fully functional	VKBK-AWO/22_0489	C.03-1.2022.Infest-AWO-Int
27.	Slicer machine (cassava)	1	27/09/2022	CV Industri Kreatif	3,750,000.00	239.61	3,750,000.00	239.61	KOPI Gelanglor Ponorogo	Marsudi	New fully functional	VKBK-AWO/22_0489	C.03-2.2022.Infest-AWO-Int
28.	Drying machine (onion/garlic)	1	27/09/2022	CV Industri Kreatif	1,850,000.00	118.21	1,850,000.00	118.21	KOPI Gelanglor Ponorogo	Marsudi	New fully functional	VKBK-AWO/22_0489	C.04.2022.Infest-AWO-Int
29.	Display Cabinet	1	29/11/2022	Bengkel Las SUPRI GITA	2,500,000.00	159.74	2,500,000.00	159.74	KOPI Pondok Ponorogo	Arif Yulianto	New fully functional	VKBK-AWO/22_0696	B.02.2022.Infest-AWO-Int
							Total	176,703,012.00					
								10,894.70					

Note:  
In 2019 there was no purchase of inventory above 100 EUR.