



Izin Usaha KAP No. 765/KM.1/2015

**KANTOR AKUNTAN PUBLIK
KUMALAHADI, KUNCARA, SUGENG PAMUDJI & REKAN**

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INFEST

(Institute of Education Development, Social, Religious and Cultural Studies)

FINANCIAL REPORT

PROJECT "ACTIVATING MIGRANT WORKER COMMUNITY BASED ORGANIZATION
FOR PUBLIC SERVICE ENHANCEMENT AND SOCIO-ECONOMIC IMPROVEMENT
IN EAST JAVA, INDONESIA, AND JOHOR BAHRU, MALAYSIA"

BMZ PROJECT NUMBER 2020.2619.3 - AWO PROJECT NUMBER 601060 INFEST

COUNTRY: INDONESIA

TIME PERIOD: 1 JANUARY 2021- 31 DECEMBER 2021

WITH INDEPENDENT AUDITOR'S REPORT

INFEST

(Institute of Education Development, Social, Religious and Cultural Studies)

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INDEPENDENT AUDITOR'S REPORT

No. 00012/2.1046/AU.6/11/0113-1/0/III/2022

To:
AWO International e.V.
Heinrich-Albertz-Haus
Bluecherstr. 62/63
10961 Berlin
Germany

We have audited the accompanying financial report of the project "Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia, BMZ Project Number 2020.2619.3 - AWO Project Number 601060 INFEST" which was implemented by partner organization Institute of Education Development, Social, Religious and Cultural Studies (INFEST) for the period from 1 January 2021 to 31 December 2021 and a summary of significant accounting policies and other explanatory information (together "the financial statement"). The financial statement has been prepared by management of INFEST based on the financial reporting provisions of Annex 3 of the Cooperation Agreement dated December 31, 2020 between AWO International e.V. and INFEST ("the agreement").

Management's Responsibility for the Financial Statement

Management is responsible for the preparation of this financial statement in accordance with the financial reporting provisions of Annex 3 of the agreement, and for such internal control as management determines is necessary to enable the preparation of financial statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statement based on our audit. We conducted our audit in accordance with Standards on Auditing established by the Indonesian Institute of Certified Public Accountants. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statement of the project "Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia, BMZ Project Number 2020.2619.3 - AWO Project Number 601060 INFEST" which was implemented by partner organization INFEST for the period from 1 January 2021 to 31 December 2021 is prepared, in all material respects, in accordance with the financial reporting provisions of Annex 3 of the agreement.

Head Office:

Jl. Kranji No. 90, Serang Baru, Mudal, Sariharjo, Ngaglik, Sleman, Yogyakarta 55581, Indonesia
Telp: +62 274 4463648, Email: kumalahadi@gmail.com, www.kksppartners.com
Official Member of IPG and Global Assurance Network

INDEPENDENT AUDITOR'S REPORT (continued)

No. 00012/2.1046/AU.6/11/0113-1/0/III/2022

Basis of Accounting and Restriction on Distribution

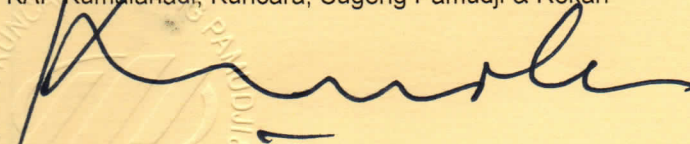
Without modifying our opinion, we draw attention to Note 3.a to the financial statement, which describes the basis of accounting. The financial statement is prepared to assist INFEST to comply with the financial reporting provisions of the agreement referred to above. As a result, the financial statement may not be suitable for another purpose. Our report is intended solely for AWO International e.V. and INFEST, and should not be distributed to or used by parties other than AWO International e.V. and INFEST.

Other Matters

We have performed the following additional testing of compliance to supplement our audit procedures on the financial statement:

1. We confirm having examined the book of accounts of INFEST for the project funded by AWO International e.V. for the period of 1 January 2021 till 31 December 2021.
2. The closing accounts (statement of income & expenditure) were correctly drawn up from the book of account on the basis of original vouchers, invoices or other original documents.
3. The commonly accepted standard principles of bookkeeping and documentation were observed.
4. The funds of AWO International e.V. were used in accordance with project objectives/the individual cost positions of the budget of AWO International e.V. according to the common rules of cost efficiency and thrift, and
5. The contractual agreement with AWO International e.V. were observed, in particular:
 - the observance of the time limit for expenditure of funds (three months)
 - the observance of currency exchange regulations (where applicable)
 - confirmation that the funds were used exclusively for the objectives of the project
 - presentation of employment contracts and fee contracts (temporary contract)
 - observation of the personnel plan
 - statement that the salaries and fees were adequate and within norms for the project country
 - statement that travelling expenses were within the norms of the project country
 - statement that three quotations for procurements of assets & services valued above 400 EUR were documented
 - statement that inventory list for purchased items valued above 100 EUR was kept
 - that any advances must be settled by December 31 of each year.

KAP Kumalahadi, Kuncara, Sugeng Pamudji & Rekan



Dr. Kumalahadi, M.Si, Ak, CA, CPA.
Public Accountant Registration No. AP.0113

Yogyakarta, 25 March 2022



00012

Head Office:

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4.1.1. Financial report - Infest - 2021

Program:	Activating Migrant Worker Communit
Organization:	Infest
Country:	Indonesia
Time Period:	2021



International e.V.

Date: 1/10/2022

Income	Amount	Expenditure	Amount
Opening balance	0.00	1. TRAINING AND ADVISORY MEASURES	481,582,997.72
Cash in hand	-	1.1. RESULT AREA 1: Public services on labour migration governance	287,082,927.72
Reconciled bank balance	-	1.1.1. Feasibility assessment for selecting project site & project launching/kick off meeting at district level; (1st year) (OP-1.1)	53,160,515.00
Advances	-	1.1.2. Paralegal training in East Java (year 1) (OP 1.1)	58,629,260.00
Receivables	-	1.1.3. Paralegal training in Johor Bahru (year 1) (OP 1.1)	11,663,310.00
Payables	-	1.1.4. Case documentation training / national training (2nd year) (OP-1.1)	-
		1.1.5. Knowledge management training (3rd years) (OP-1.1)	-
		1.1.6. Regular case handling process, monitoring and maintenance of the case management system (1st, 2nd, 3rd year) (OP-1.1)	44,401,722.00
		1.1.7. Regular community meeting in Johor (1st, 2nd, 3rd year) (OP-1.1)	8,007,905.72
		1.1.8. Publication of the bulletin (national level) (1st, 2nd, 3rd year) (OP-1.1)	29,461,602.00
		1.1.9. Village governance and advocacy training for CBO members (1st year) (OP-1.2)	68,979,113.00
		1.1.10. Village management and governance training for the head of the village and staffs (2nd years) (OP-1.2)	4,460,000.00
		1.1.11. Regular community meeting with village government; (year 1,2,3) (OP-1.2)	8,319,500.00
		1.1.12. Appreciative Village Planning (AVP) Training and Data Collection for RPJMDesa refinement (Year, 2) (OP-1.3)	-
		1.1.13. PJMDesa formulation training for the Village Government; (year 2) (OP-1.3)	-
		1.1.14. Inhouse training on the formulation of village regulation (PERDES or PERKADES) (Year, 2 & 3) (OP-1.3)	-
		1.1.15. Drafting of village regulation (PERDES or PERKADES) (year 3) (OP-1.3)	-
		1.1.16. Strategic workshop for formulation of the migrant workers protection roadmap at the district level (year 2) (OP-1.4)	-
		1.1.17. Workshop for the formulation of the case handling SOP at district level (year 3) (OP-1.4)	-
		1.1.18. National CBO meeting for formulation of recommendation concerning case handling process at district and national level (year 2) (OP-1.4)	-
		1.1.19. Publication of the national journal	-
		1.2. RESULT AREA 2: Socio-economic improved	194,500,070.00
		1.2.1. Developing the entrepreneurship module (year 1; OP-2.1)	31,326,300.00
		1.2.2. Business management training for CBO members (year 1) (OP-2.1)	47,358,900.00
		1.2.3. Formulation of the initial business concept (year 1) (OP-2.2)	47,111,250.00
		1.2.4. 8 series of technical training for service delivery and goods production (year 2) (OP-2.1)	-
		1.2.5. Business marketing training (year 3) (OP-2.1)	-
		1.2.6. Seed grant distribution for CBOs business institution (year 2) (OP-2.1)	-
		1.2.7. Regular meeting with the government for CBO business advocacy and promotion (year 2 & 3) (OP-2.2)	-
		1.2.8. Promotion of CBOs product (year 3) (OP-2.2)	-
		1.2.9. Workshop for the establishment of the business umbrella organization at the district level (year 3) (OP-2.2)	-
		1.2.10. Workshop: formulation of the recommendation for the national and district level economic development for migrant workers and their family members (year 3) (OP-2.2)	-
		1.2.11. Establishment of the district level CBOs umbrella organization (year 3) (OP-2.2)	-
		1.2.12. Formulation module of financial literacy (Year 1) (OP-2.3)	20,830,240.00
		1.2.13. Training of financial literacy for candidate of migrant workers and member of their families (year 1 & 2) (OP-2.3)	47,873,380.00
		1.2.14. Workshop in formulating instrument of financial literacy implementation for migrant workers households (year 2) (OP-2.3)	-
		1.2.15. Regular visitation to migrant workers households (year 2 & 3) (OP-2.3)	-
		3. INITIAL, EQUIPMENT AND MATERIAL SUPPORT	0.00
		3.2. Initial and equipment support for partner organisations	-
			-
			-
Bank Interest	2,722,476.00	5. PERSONNEL AND INFRASTRUCTURE	509,466,108.50
25/01/21	177,046.00	5.2.1. Local personnel	391,057,184.00
25/02/21	278,731.00	5.2.1. Director (20%)	39,000,000.00
25/03/21	215,157.00	5.2.2. Manager Project (80%)	58,500,000.00
25/04/21	151,490.00	5.2.3. Senior Finance Manager (60%)	39,000,000.00
25/05/21	88,586.00	5.2.4. Finance/Admin Assistant (100%)	52,000,000.00
25/06/21	14,959.00	5.2.5. Project Officer (80%)	52,000,000.00
25/7/21	296,792.00	5.2.6. Local Officer Ponorogo (100%)	52,000,000.00
25/8/21	417,716.00	5.2.7. Local Officer Blitar (100%)	52,000,000.00
25/9/21	374,131.00	5.2.8. Local officer Johor Bahru (60%)	32,500,000.00
25/10/21	283,857.00	5.2.9. Social Benefits, Health Insurance (BPJS)	14,057,184.00
25/11/21	225,345.00	5.3. Short-term experts	10,000,000.00
25/12/21	198,666.00	5.3.1. Videomaker for videographic production	6,000,000.00
		5.3.2. Infographic illustrator	4,000,000.00
Other income	0.00	5.4. Project infrastructure	108,408,924.50
Date: _____	0.00	5.4.1. Office Rent (50%)	22,500,000.00
		5.4.2. Electricity and Water (50%)	4,799,241.50
		5.4.3. Communication Cost (50%)	322,733.00
		5.4.4. Office Supplies (Stationery, Send Document, Regular Maintenance, etc)	8,009,950.00
		5.4.5. Bank Charges	1,210,000.00
		5.4.6. Office furniture (Chairs)	5,871,000.00
		5.4.7. voice recorder	-
		5.4.8. Laptops	47,996,000.00
		5.4.9. Multimedia computer (for editing and design)	17,700,000.00
		6. PROJECT PREPARATION, SUPPORT, EVALUATION & FOLLOW UP	100,724,120.00
		6.2. Project coordination	100,724,120.00
		6.2.1. Annual Monitoring, reflection & planning	47,595,840.00
		6.2.2. Regular Coordination And Monitoring With District And National Government	32,422,040.00
		6.2.3. Monitoring the implementation of the village regulation concerning migrant workers protection	-
		6.2.4. Monitoring and support in the implementation of public services for migrant workers at the village level	-
		6.2.5. Monitoring in the process of policy document formulation in the district level	20,706,240.00
		TOTAL EXPENDITURE	1,091,773,226.22
		Closing balance	657,620,083.78
		Cash in hand	1,159,013.78
		Reconciled bank balance	656,461,070.10
		Advances	-
		Receivables	-
		Payables	0.10
TOTAL	1,749,393,310.00	TOTAL	1,749,393,310.00

NOTES TO THE FINANCIAL REPORT

Project "Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia

BMZ Project Number 2020.2619.3 - AWO Project Number 601060 INFEST

Time Period: 01 January 2021 - 31 December 2021

1. Information about the Partner Organization

INFEST (Institute of Education Development, Social, Religious and Cultural Studies) is a non-profit institution that works independently to improve the quality of the Indonesian people. Infest was established based on the notary deed No. 06 of H. Hamdani, SH, dated March 18, 2009.

INFEST's vision is to accelerate Indonesia's democratization process and improve the quality of Indonesian society. To realize its vision, Infest has several missions as follows:

1. Strengthening the education service base in Indonesia;
2. Strengthen networks of education, social, religious and cultural information;
3. Conduct advocacy and studies on the fulfillment of the basic rights of citizens.

INFEST is domiciled in Yogyakarta, Indonesia, with its office is located at Jl. Veteran Gg. Janur Kuning 11A, Pandeyan UH, Yogyakarta, Indonesia 55121. E-mail: info@infest.or.id.

The composition of the INFEST Boards for the year 2021 are as follows:

Chairman	: Muhammad Irsyadul Ibad
Secretary	: Fathulloh
Treasurer	: 1. Yeni Oktarini 2. Ahmad Afif
Project Manager	: Ridwan Wahyudi
Divisions:	
Information Technology	: Muhammad Khayat
Knowledge Management	: Alimah
Project Officer 1	: Edi Purwanto
Project Officer 2	: Fera Nuraini

2. Information about the Project

- a. Project number and date of the Cooperation Agreement : Cooperation Agreement: 2021 - 2023
Project Number: BMZ 2020.2619.3 - AWO 601060 INFEST
Dated: December 31, 2020
- b. Project's Title : "Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia"
- c. Aim of the Project : Migrant workers protection is better integrated on different policy and administration levels in East Java and Johor Bahru.
- d. Location : Project areas cover a total of 10 villages in East Java:

<u>Province/Sate</u>	<u>District</u>	<u>Sub-district</u>	<u>Village</u>
1. East Java	1. Ponorogo	Jambon	Bringinan
		Sukorejo	Gelanglor
		Babadan	Pondok
		Balong	Karangpatihan
		Bungkal	Pager
	2. Blitar	Sutojayan	Pandanarum
		Kanigoro	Gogodeso
		Kanigoro	Jatinom
		Gandusari	Sumberagung
		Gandusari	Sukosewu
2. Johor Bahru	-	-	-

NOTES TO THE FINANCIAL REPORT

Project "Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia

BMZ Project Number 2020.2619.3 - AWO Project Number 601060 INFEST

Time Period: 01 January 2021 - 31 December 2021

2. Information about the Project - continued

e. Project Duration	: 1 st January 2021 to 31 st December 2021
f. Project Executing Personnel	
Executive Director (20%)	: Muhammad Irsyadul Ibad
Project Manager (80%)	: Ridwan Wahyudi
Senior Finance Manager (60%)	: Yeni Oktarini
Finance/Admin Assistant (100%)	: Ahmad Afif
Project Officer (80%)	: Nisrina Muthahari
Local Officer Ponorogo (100%)	: Anny Hidayati
Local Officer Blitar (100%)	: Edi Purwanto
Local Officer Johor Bahru (60%)	: Yogo Promono

3. Accounting Policies

a. Basis of Preparation of the Financial Statement

The financial report has been prepared by the management of INFEST in accordance with the cash receipts and disbursements basis of accounting, as well as the applicable Financial Guidelines attached (Annex 3) to the Cooperation Agreement between AWO International e.V and INFEST, dated December 31, 2020.

b. Reporting Currency and Actual Exchange Rate Used

The reporting currency used in the financial report are Indonesian Rupiah ("LC") and Euro (with corresponding Euro rates conversion according to actual rates). Figures in the financial report are rounded to the nearest LC as well as Euro cent.

Partner's bookkeeping is maintained in Local Currency. The amount in euros is calculated using the weighted average actual exchange rate in 2021, which is 16,229.58 (see Note 4).

c. Receipt and Payment Recognition

Receipts are recognized when they are received in cash or via the bank. Payments are recognized when they are disbursed in cash or via the bank.

4. Actual Exchange Rates

	LC	Euro
Opening balance	0.00	0.00
Instalments from AWO International:		
Date		
08/01/2021	448,679,954.02	27,114.11
05/07/2021	641,530,275.80	38,689.31
16/12/2021	656,460,604.22	41,819.25
Sum	1,746,670,834.04	107,622.67
Total	1,746,670,834.04	107,622.67
Actual Exchange Rate LC/EUR = 1,746,670,834.04/107,622.67 =		<u>16,229.58</u>

NOTES TO THE FINANCIAL REPORT

Project "Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia

BMZ Project Number 2020.2619.3 - AWO Project Number 601060 INFEST

Time Period: 01 January 2021 - 31 December 2021

5. Details of Bank Interest

No.	2021		Bank Interest (in LC) (a)	Interest Tax (in LC) (b)	Bank Interest-Net	
	Month	Date			(in LC) (a-b)	(in Euro) ER = 16,229.58
1.	January	25/01/2021	221,307.00	44,261.00	177,046.00	10.91
2.	February	25/02/2021	348,414.00	69,683.00	278,731.00	17.17
3.	March	25/03/2021	268,946.00	53,789.00	215,157.00	13.26
4.	April	25/04/2021	189,363.00	37,873.00	151,490.00	9.33
5.	May	25/05/2021	110,732.00	22,146.00	88,586.00	5.46
6.	June	25/06/2021	18,699.00	3,740.00	14,959.00	0.92
7.	July	25/07/2021	370,990.00	74,198.00	296,792.00	18.29
8.	August	25/08/2021	522,145.00	104,429.00	417,716.00	25.74
9.	September	25/09/2021	467,664.00	93,533.00	374,131.00	23.05
10.	October	25/10/2021	354,821.00	70,964.00	283,857.00	17.49
11.	November	25/11/2021	281,681.00	56,336.00	225,345.00	13.88
12.	December	25/12/2021	248,332.00	49,666.00	198,666.00	12.24
Total			3,403,094.00	680,618.00	2,722,476.00	167.75

6. Closing Balance

Closing balance as at December 31, 2021 amounted to LC 657,620,083.82 with the following details:

	LC	Euro
Cash in hand	1,159,013.78	71.41
Reconciled bank balance	656,461,070.06	40,448.43
Advances	0.00	0.00
Receivables	0.00	0.00
Payables	-0.02	-0.00
Closing balance	657,620,083.82	40,519.84

Personnel List I. - INFEST - 2021



International

Programme : Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia
Organization : INFEST
Country : Indonesia
Project period : 01 January 2021 - 31 December 2021

No.	Budget Line	Employee Name	Position	Proportion Paid by AWO as % of Total Salary	Contract Term from...to...	Monthly Salary (in LC) According to Contract (gross)	Monthly Social Benefits / BPJS (in LC)	13 th Month Pay (in LC)	Gross salary per Year (in LC)
1.	5.2.1.	Muhammad Irsyadul Ibad	Executive Director	20%	02/01/2021 to 31/12/2021	3,000,000.00	53,527.00	3,000,000.00	39,642,324.00
2.	5.2.2.	Ridwan Wahyudi	Project Manager	80%	02/01/2021 to 31/12/2021	4,500,000.00	174,068.00	4,500,000.00	60,588,816.00
3.	5.2.3.	Yeni Oktarini	Senior Finance Manager	60%	02/01/2021 to 31/12/2021	3,000,000.00	203,321.50	3,000,000.00	41,439,858.00
4.	5.2.4.	Ahmad Afif	Finance/Admin Assistant	100%	02/01/2021 to 31/12/2021	4,000,000.00	203,321.50	4,000,000.00	54,439,858.00
5.	5.2.5.	Nisrina Muthahari	Project Officer	80%	02/01/2021 to 31/12/2021	4,000,000.00	130,551.00	4,000,000.00	53,566,612.00
6.	5.2.6.	Anny Hidayati	Local Officer Ponorogo	100%	02/01/2021 to 31/12/2021	4,000,000.00	203,321.50	4,000,000.00	54,439,858.00
7.	5.2.7.	Edi Purwanto	Local Officer Blitar	100%	02/01/2021 to 31/12/2021	4,000,000.00	203,321.50	4,000,000.00	54,439,858.00
8.	5.2.8.	Yogo Pramono	Local Officer Johor Bahru	60%	02/01/2021 to 31/12/2021	2,500,000.00	0.00	2,500,000.00	32,500,000.00
Total:									391,057,184.00

Personnel List II. - INFEST YOGYAKARTA - 2021

Actual Exchange Rate: 16,229.58

Program : Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia

Organisation : INFEST

Country : Indonesia

Year : 01 January 2021 - 31 December 2021

No.	Budget Line	Employee Name	Position	Proportion Paid by AWO as % of Total Wage	Contract Term from...to...	January		February		March		April		May		June	
						Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits
1.	5.2.1.	Muhammad Irsyadul Ibad	Executive Director	20%	02/01/2021 to 31/12/2021	3,000,000.00	53,527.00	3,000,000.00	53,527.00	3,000,000.00	53,527.00	3,000,000.00	53,527.00	3,000,000.00	53,527.00	3,000,000.00	53,527.00
2.	5.2.2.	Rikwan Wahyudi	Project Manager	80%	02/01/2021 to 31/12/2021	4,500,000.00	174,068.00	4,500,000.00	174,068.00	4,500,000.00	174,068.00	4,500,000.00	174,068.00	4,500,000.00	174,068.00	4,500,000.00	174,068.00
3.	5.2.3.	Yeni Oktarini	Senior Finance Manager	60%	02/01/2021 to 31/12/2021	3,000,000.00	203,321.50	3,000,000.00	203,321.50	3,000,000.00	203,321.50	3,000,000.00	203,321.50	3,000,000.00	203,321.50	3,000,000.00	203,321.50
4.	5.2.4.	Ahmad Afif	Finance/Admin Assistant	100%	02/01/2021 to 31/12/2021	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50
5.	5.2.5.	Nirina Muthahari	Project Officer	80%	02/01/2021 to 31/12/2021	4,000,000.00	130,551.00	4,000,000.00	130,551.00	4,000,000.00	130,551.00	4,000,000.00	130,551.00	4,000,000.00	130,551.00	4,000,000.00	130,551.00
6.	5.2.6.	Anny Hidayati	Local Officer Ponorogo	100%	02/01/2021 to 31/12/2021	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50
7.	5.2.7.	Edi Purwanto	Local Officer Blitar	100%	02/01/2021 to 31/12/2021	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50
8.	5.2.8.	Yogo Pramono	Local Officer Johor Bahru	60%	02/01/2021 to 31/12/2021	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00
						29,000,000.00	1,171,432.00	29,000,000.00	1,171,432.00	29,000,000.00	1,171,432.00	29,000,000.00	1,171,432.00	29,000,000.00	1,171,432.00	29,000,000.00	1,171,432.00

No.	Budget Line	Employee Name	Position	Proportion Paid by AWO as % of Total Wage	Contract Term from...to...	July		August		September		October		November		December		Total Salary and Social Benefits (in LC)	Total Salary and Social Benefits (in LC)	Total Salary and Social Benefits (in Euro)
						Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits			
1.	5.2.1.	Muhammad Irsyadul Ibad	Executive Director	20%	02/01/2021 to 31/12/2021	3,000,000.00	53,527.00	3,000,000.00	53,527.00	3,000,000.00	53,527.00	3,000,000.00	53,527.00	3,000,000.00	53,527.00	3,000,000.00	53,527.00	39,642,324.00	39,642,324.00	2,442.80
2.	5.2.2.	Rikwan Wahyudi	Project Manager	80%	02/01/2021 to 31/12/2021	4,500,000.00	174,068.00	4,500,000.00	174,068.00	4,500,000.00	174,068.00	4,500,000.00	174,068.00	4,500,000.00	174,068.00	4,500,000.00	174,068.00	58,500,000.00	58,500,000.00	3,733.23
3.	5.2.3.	Yeni Oktarini	Senior Finance Manager	60%	02/01/2021 to 31/12/2021	3,000,000.00	203,321.50	3,000,000.00	203,321.50	3,000,000.00	203,321.50	3,000,000.00	203,321.50	3,000,000.00	203,321.50	3,000,000.00	203,321.50	39,000,000.00	41,439,858.00	2,553.35
4.	5.2.4.	Ahmad Afif	Finance/Admin Assistant	100%	02/01/2021 to 31/12/2021	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	52,000,000.00	54,439,858.00	3,354.36
5.	5.2.5.	Nirina Muthahari	Project Officer	80%	02/01/2021 to 31/12/2021	4,000,000.00	130,551.00	4,000,000.00	130,551.00	4,000,000.00	130,551.00	4,000,000.00	130,551.00	4,000,000.00	130,551.00	4,000,000.00	130,551.00	52,000,000.00	53,566,612.00	3,300.55
6.	5.2.6.	Anny Hidayati	Local Officer Ponorogo	100%	02/01/2021 to 31/12/2021	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	52,000,000.00	54,439,858.00	3,354.36
7.	5.2.7.	Edi Purwanto	Local Officer Blitar	100%	02/01/2021 to 31/12/2021	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	4,000,000.00	203,321.50	52,000,000.00	54,439,858.00	3,354.36
8.	5.2.8.	Yogo Pramono	Local Officer Johor Bahru	60%	02/01/2021 to 31/12/2021	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	2,500,000.00	0.00	32,500,000.00	32,500,000.00	2,002.52
						29,000,000.00	1,171,432.00	29,000,000.00	1,171,432.00	29,000,000.00	1,171,432.00	29,000,000.00	1,171,432.00	29,000,000.00	1,171,432.00	29,000,000.00	1,171,432.00	377,000,000.00	391,057,184.00	24,095.33

Inventory of goods above €100 - INFEST YOGYAKARTA - 2021

Programme : Activating Migrant Worker Community Based Organization for Public Service Enhancement and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia
 Organisation : INFEST
 Country : Indonesia
 Project Period : 01 January 2018 - 31 December 2021

Actual Exchange Rate:
2018 16,299.03
2019 15,747.02
2020 16,472.10
2021 16,229.58

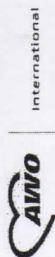


No.	Description of the Purchased Goods (incl. brand name, model and serial number)	Quantity (Unit)	Purchase Date	Supplier	Unit Price in LC	Unit Price in EUR*	Total Price in LC	Total Price in EUR*	Location	Person in charge	Condition	Invoice Number	Inventory Number
1.	Camera DSLR Panasonic Lumix DMC G7	1	07/02/2018	Gudang Digital	7,499,000.00	460.09	7,499,000.00	460.09	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	GJ.18.02.00211	A.07.2018. Infest-AWO-Int
2.	Meeting Table Ichiko ICX 911	2	10/02/2018	CV Kartika Widjaya group	2,240,000.00	137.43	4,480,000.00	274.86	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	138	B.01-01.2018. Infest-AWO-Int B.01-02.2018. Infest-AWO-Int
3.	Datafile Cabinet	2	10/02/2018	Cv Kartika Widjaya group	3,753,000.00	230.26	7,506,000.00	460.52	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	138	B.02-01.2018. Infest-AWO-Int B.02-02.2018. Infest-AWO-Int
4.	Printer PSC EPSON L380	2	14/02/2018	ASC Computer	2,075,000.00	127.31	4,150,000.00	254.62	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	JLBBS1802 13131703	A.03-01.2018. Infest-AWO-Int A.03-02.2018. Infest-AWO-Int
5.	Laptop DELL INS 14-3467-13 8006U-4-IT	3	14/02/2018	ASC Computer	5,499,000.00	337.38	16,497,000.00	1,012.15	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	JLBBS1802 13122202	A.02-01.2018. Infest-AWO-Int A.02-02.2018. Infest-AWO-Int A.02-03.2018. Infest-AWO-Int
6.	Projector EPSON EB-X450	1	14/02/2018	ASC Computer	5,950,000.00	365.05	5,950,000.00	365.05	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	JLBBS1802 13122202	A.25.2018. Infest-AWO-Int
7.	Voice Recorder ZOOM H1	2	14/02/2018	Kurnia Musik	1,800,000.00	110.44	3,600,000.00	220.87	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	843	A.12-01.2018. Infest-AWO-Int A.12-02.2018. Infest-AWO-Int
8.	PC Desktop Lenovo IG510-151KL 90G800-KAID	1	14/02/2018	ASC Computer	13,550,000.00	831.34	13,550,000.00	831.34	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	JLBBS18021313 1703	A.01.2018. Infest-AWO-Int
9.	Scanner Epson GT Workforce DS 7500	1	14/02/2020	Tokopedia	15,629,619.00	948.85	15,629,619.00	948.85	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	Tokopedia does not provide invoices	A.04-02.2020. Infest-AWO-Int
10.	G-Drive HDD 6TB	1	03/06/2020	Tokopedia-Original IT Shop	6,565,409.00	398.58	6,565,409.00	398.58	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	INV/20200603/XX/ VI/576137418	A.09-06.2020. Infest-AWO-Int
11.	Sandisk SD Card 128GB	1	03/06/2020	Tokopedia-Karunia Media Computing	2,070,984.00	125.73	2,070,984.00	125.73	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	INV/20200603/XX/ VI/576144087	A.08-06.2020. Infest-AWO-Int

Inventory of goods above €100 - INFEST YOGYAKARTA - 2021

Programme : Activating Migrant Worker Community Based Organization for Public Service Enhancement
and Socio-Economic Improvement in East Java, Indonesia, and Johor Bahru, Malaysia
Organisation : INFEST
Country : Indonesia
Project Period : 01 January 2018 - 31 December 2021

Actual Exchange Rate:	
2018	16,299.03
2019	15,747.02
2020	16,472.10
2021	16,229.58



No.	Description of the Purchased Goods (incl. brand name, model and serial number)	Quantity (Unit)	Purchase Date	Supplier	Unit Price in LC	Unit Price in EUR*	Total Price in LC	Total Price in EUR*	Location	Person in charge	Condition	Invoice Number	Inventory Number
12.	Multimedia computer (for editing and design) Dell Inspiron 3881	1	26/03/2021	COMPUTA	17,700,000.00	1,090.60	17,700,000.00	1,090.60	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	KWIF21-00289	A.01.2021.Infest- AWO-Int
13.	Office furniture Bookshelf "Megan -5Shelf Acacia"	1	30/03/2021	Informa	3,499,000.00	215.59	3,499,000.00	215.59	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	UC7.2.20210331.14	B.01-03.2021. Infest- AWO-Int
14.	Laptops MSI Modem 14-B11MO (SN: K2101N0088426)	4	07/04/2021	ELS Computer	11,999,000.00	739.33	47,996,000.00	2,957.32	Infest Office Yogyakarta	M. Irsyadul Ibad	New, good	JL- YGY-0033616	A.02-01.2021. Infest- AWO-Int
										Ridwan Wahyudi	New, good	JL- YGY-0033616	A.02-02.2021. Infest- AWO-Int
										Ahmad Afif	New, good	JL- YGY-0033616	A.02-03.2021. Infest- AWO-Int
										Nisrina Muthahari	New, good	JL- YGY-0033616	A.02-04.2021. Infest- AWO-Int
Total													
									156,693,012.00				9,616.17

Note:
In 2019 there was no purchase of inventory above 100 EUR.