Registered Public Accountants KMK No. 765/KM.1/2015



### PROOF OF RECEIPT

To be submitted and received

An original financial report and a management letter of the AWO International e.V supported project "Empowerment of Indonesian Migrant Workers in East Java and Malaysia, BMZ Project Number 2017.2629.8/AWO 0005 - AWO Project Number 601060 INFEST" which was implemented by organization partner INFEST ("the Partner") for the period of 1 January 2020 up to 31 December 2020

Received by, INFEST

(.....)

Yogyakarta, 17 June 2021

Submitted by, KAP Kumalahadi, Kuncara, Sugeng Pamudji & Rekan SUGENO

(Junardi SEARE CA)

Registered Public Accountants KMK No. 765/KM.1/2015



Yogyakarta, 17 Juni 2021

Nomor

: KKSPY/UM-163/VI/2021

Hal

: Surat Pengantar

Yth. Mr. Muhammad Irsyadul Ibad

Executive Director
INFEST Yogyakarta
Jl. Veteran UH IV/734 Warungboto, Umbulharjo
Yogyakarta

Dengan hormat,

Bersama ini kami kirimkan:

- Laporan Hasil Audit atas laporan keuangan Perkumpulan Panca Karsa terkait proyek No. 2017.2629.8/AWO 0005/INFEST "Empowerment of Indonesian Migrant Workers in East Java and Malaysia" for the period of 1 January 2020 to 31 December 2020 sebanyak 1 (satu) eksemplar;
- 2) Management Letter sebanyak 1 (satu) eksemplar.

Selanjutnya, mengenai **Berita Acara Serah Terima** (*Proof of Receipt*) yang kami kirimkan mohon untuk ditandatangani dan distempel, kemudian discan dan dikirim ke Kantor Akuntan Publik Kumalahadi, Kuncara, Sugeng Pamudji & Rekan melalui email kumalahadi@gmail.com.

Demikian kami sampaikan, atas perhatian, kepercayaan, dan kerjasamanya, kami ucapkan terima kasih.

Hormat kami,

Or Kumalahadi. M.Si, Ak, CA, CPA.

Pimpinan \* KAP\*



Registered Public Accountants KMK No. 765/KM.1/2015



No: KKSPY/ML-04.K/III/2021 Subject: Management Letter

Yogyakarta, 10 March 2021

INFEST (Institute of Education Development, Social, Religious and Cultural Studies) Jl. Veteran Gg. Janur Kuning 11A, Pandeyan UH Yogyakarta, Indonesia 55121

Attn. Mr. Muhammad Irsyadul Ibad (Executive Director)

Dear Mr. Muhammad Irsyadul Ibad,

Related to our audit of financial report of the AWO International e.V supported project "Empowerment of Indonesian Migrant Workers in East Java and Malaysia, BMZ Project Number 2017.2629.8/AWO 0005 -. AWO Project Number 601060 INFEST" which was implemented by organization partner INFEST ("the Partner") for the period of 01 January 2020 up to 31 December 2020, we would like to convey several matters regarding internal control system as we found during our audit process to give an opinion of its financial report.

### a. Follow-up to the 2019 audit findings

During the 2020 audit, the 2019 audit finding for Infest regarding "improper documentation" for the payment of honorarium expert on behalf of Mr. Ma'ruf and Mr. Rendra has been completely resolved. The honorarioum bill documents of the two experts has been completed.

### b. Audit findings 2020

### 1. Misclassification of expenditures

We found misclassification of expenditures under the budget lines 5.4.4 (Office Supplies: Stationery, Send Documents, Reguler Maintenance, etc) and 5.4.5 (Bank Charges), but does not affect the total amount of expenditure reported.

No.	Date	Voucher Number	Description	Budget Line	Amount (in LC)	Findings
1	14/01/2020	VKBK_AWO/ 20_0006	Monthly charges for ATM January 2020	5.4.4		The correct budget code shoud be 5.4.5 (Bank Charges)
2	25/02/2020	VKBK_AWO/ 20_0092	Monthly charges for ATM February 2020	5.4.4		The correct budget code shoud be 5.4.5 (Bank Charges)
3	04/11/2020	VKBK_AWO/ 20_0612	Courier document Financial report from Anny Hidayati from Ponorogo to Infest	5.4.5.	29,000.00	The correct budget code shoud be 5.4.4 (Office Supplies)

### Recommendation:

Upon these findings, we suggest the Partner be more careful when inputting data into MSoA. We also recommend the Partners make the necessary corrections to MSoA and financial report.

### Partner response:

- Corrections to the code budget have been made in MSoA and financial reports.
- After corrections, the figures reported in the financial report are as follows:

### Total Amount(s)

Budget Code	Before corrections		After Corre	ctions
<u>Buagot oodo</u>	in LC	in Eur	in LC	in Eur
5.4.4. (Office supplies)	6,672,500.00	405.08	6,691,500.00	406.23
5.4.5. (Bank charges)	464,012.00	28.17	445,012.00	27.02

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### 2. Employment contract

We found 'emplyoment status' in one of the employment contracts in the name of Yogo Pramono No. 08/SPK-STAF/INFEST-AWO/I/2020 dated January 2, 2020, which does not correspond to the facts. In the contract (Article 1), the employment status of the person concerned is written as 'Local / Organizing Officer Blitar', while the fact is as 'Local / Organizing Officer in Johor Bahru'.

### Recommendation:

 Due to this mistake, the Partner needs to make corrections to Yogo Pramono's employment status in the employment contract.

### Partner response:

- The employment contract for Yogo Pramono has been revised.

### 3. The date recorded on MSoA does not match the date on the voucher

We found 4 transactions where the date recorded in MSoA does not match the date on the voucher.

No.	Date	Voucher Number	Description	Account Code	Amount (Rp)	Findings
1	14/02/2020	VKBK_AWO/ 20_0084	Purchasing SCANNER EPSON GT WORKFORCE DS 7500	5.4.6.	15,629,619.00	
2	14/02/2020	VKBK_AWO/ 20_0085	Rent car for transportation on behalf of Mr. Ridwan Wahyudi & Muhammad Khayat for activity community regular meeting with National and District Stakeholders in Blitar-& Peneroge-February 3 2-4, 2020. Meeting discussed 1) the evaluation of program implementation, 2) planning to MoU renewal. Meanwhile in Ponorogo, they facilitated to CBOs in Blitar and Ponorogo in formulating SOP for village government on migrant workers protection in Bringinan and facilitated the village regulation formulation after meeting in Blitar.	1.1.11.	2,400,000.00	Date on Voucher 12 February 2020 (incorrect), while at MSoA
3	14/02/2020	VKBK_AWO/ 20_0086	Perdiem in lunch and dinner on February 2-4; and lunch on February 5, 2020, for Mr. Ridwan Wahyudi for activity community regular meeting with the district stakeholders in Blitar & transportation to Ponorogo for formulating SOP on February 2-4, 2020	1.1.11.	494,000.00	14 February 2020 (the correct one)
4	14/02/2020	VKBK_AWO/ 20_0087	Perdiem in lunch and dinner on February 2-4; and lunch on February 5, 2020, for Mr. Muhammad Khayat for activity community regular meeting with the district stakeholders in Blitar & transportation to Ponorogo for formulating SOP on February 2-4, 2020	1.1.11.	494,000.00	

Registered Public Accountants KMK No. 765/KM.1/2015



### 3. The date recorded on MSoA does not match the date on the voucher - continued

No.	Date	Voucher Number	Description	Account Code	Amount (Rp)	Findings
5	25/10/2020	VKBK_AWO/ 20_0473	Payroll Salary Executive Director (30%) October 2020 a.n Irsyadul Ibad	5.2.1.	2,500,000.00	
6	25/10/2020	VKBK_AWO/ 20_0474	Payroll Salary Project Manager (100%) October 2020 a.n Ridwan Wahyudi	5.2.2.	5,000,000.00	
7	25/10/2020	VKBK_AWO/ 20_0475	Payroll Salary Legal Officer (100%) October 2020 a.n Nisrina	5.2.3.	3,500,000.00	
8	25/10/2020	VKBK_AWO/ 20_0476	Payroll Salary Local/Organizing Officer Ponorogo (100%) October 2020 a.n Anny H	5.2.4.	3,500,000.00	Date on Voucher 27 October 2020 (the correct one),
9	25/10/2020	VKBK_AWO/ 20_0477	Payroll Salary Local/Organizing Officer Blitar (100%) October 2020 a.n Edi Purwanto	5.2.5.	3,500,000.00	while at MSoA 25 October 2020 (incorrect)
10	25/10/2020	VKBK_AWO/ 20_0478	Payroll Salary Finance Manager (30%) October 2020 a.n Yeni Oktriani	5.2.6.	2,000,000.00	
11	25/10/2020	VKBK_AWO/ 20_0479	Salary Cashier (100%) October 2020 a.n Ahmad Afif	5.2.7.	3,000,000.00	
12	25/10/2020	VKBK_AWO/ 20_0480	Payroll Salary Local/Organizing Officer Johor Bahru (100%) October 2020 a.n Yoga Pramono	5.2.8.	3,500,000.00	

### Recommendation:

- For transactions No. 1-4, we recommend the Partner to make 'date' corrections on the vouchers concerned.
- 2) For transactions No. 5-12, we recommend the Partner to make 'date' corrections at MSoA.

### Partner response:

We have corrected 'the date' on the vouchers as well as the MSoA.

### 4. Supporting documents were not documented

 We found 3 transactions where the quote comparison for services and goods worth 400 Euro above was not documented.

No.	Date	Voucher Number	Description	Account Code	Amount (Rp)	Findings
1	03/06/2020	VKBK_AWO/ 20_0175	Supporting tool G-Drive HDD 6TB for Activity Training for Knowledge Management and Data analysis to support advocacy (National)	1.1.15.	6,565,409	Quote comparison was not documented
2	24/06/2020	VKBK_AWO/ 20_0228	Honorarium Expert for Activity Training & Coaching for Knowledge Management and Data analysis to support advocacy (National) Online June 8-14, 2020	1.1.15.	6,708,240	Quote comparison
3	24/06/2020	VKBK_AWO/ 20_0229	Honorarium Expert for Activity Training & Coaching for Knowledge Management and Data analysis to support advocacy (National) Online June 8-14, 2020	1.1.15.	6,708,240	Quote comparison was not documented

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### 4. Supporting documents were not documented - continued

b. We found 5 transactions where honorarium contract (including TORs) for external experts/consultants/service provider worth 100 Euro and above was not documented.

No.	Date	Voucher Number	Description	Account Code	Amount (Rp)	Findings
1	30/06/2020	VKBK_AWO/ 20_0245	Domain & Colocation server April- June 2020 For Activity Development of information system for cases handling.	1.1.12.	6,000,000.00	
2	30/06/2020	VKBK_AWO/ 20_0246	Internet Connection April-June 2020 For Activity Development of information system for cases handling.	1.1.12.	4,500,000.00	
3	26/08/2020	VKBK_AWO/ 20_0273	Domain & Colocation server July- September 2020 For Activity Development of information system for cases handling and migrant workers resource center portal.	1.1.12.	6,000,000.00	Honorarium contracts (including TORs) were not documented
4	25/09/2020	VKBK_AWO/ 20_0355	Honorarium 50% journalist awardee from Solopos on activity production of articles for local and national media on October 25, 2020.	1.2.18.	2,500,000.00	
5	27/08/2020	VKBK_AWO/ 20_0274	Internet Connection July- September 2020 For Activity Development of information system for cases handling and migrant workers resource center portal.	1.1.12.	4,500,000.00	

### Recommendation:

Based on these findings, we recommend the Partner to complete the supporting documents quote comparison (at least three quotes comparison) and honorarium contract (including TORs).

### Partner response:

Lack of supporting documents quote comparison (three quotes comparison) and honorarium contract (including TORs) has been completed and documented.

5. The description and budget code listed on the voucher do not match the one recorded on MSoA We found 12 transactions whose description and budget code on the vouchers was not correct and needed to be adjusted.

No.	Date	Voucher Number	Description	Account Code	Amount (Rp)	Findings
1	30/07/2020	VKBK_AWO/ 20_0256	Payroll Salary Executive Director (30%) July 2020 a.n Irsyadul Ibad	5.2.1.	2,500,000.00	
2	30/07/2020	VKBK_AWO/ 20_0257	Payroll Salary Project Manager (100%) July 2020 a.n Ridwan Wahyudi	5.2.2.	5,000,000.00	Description on Voucher:
3	30/07/2020	VKBK_AWO/ 20_0258	Payroll Salary Legal Officer (100%) July 2020 a.n Nisrina	5.2.3.	3,500,000.00	payroll salary June 2020, meanwhile description on
4	30/07/2020	VKBK_AWO/ 20_0259	Payroll Salary Local/Organizing Officer Ponorogo (100%) July 2020	5.2.4.	3,500,000.00	MSoA: payroll salary July 2020
5	30/07/2020	VKBK_AWO/ 20_0260	Payroll Salary Local/Organizing Officer Blitar (100%) July 2020 a.n Edi Purwanto	5.2.5.	3,500,000.00	

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Registered Public Accountants KMK No. 765/KM.1/2015



# The description and budget code listed on the voucher do not match the one recorded on MSoA continued

No.	Date	Voucher Number	Description	Account Code	Amount (Rp)	Findings
6	30/07/2020	VKBK_AWO/ 20_0261	Payroll Salary Finance Manager (30%) July 2020 a.n Yeni Oktriani	5.2.6.	2,000,000.00	Description on Voucher:
7	30/07/2020	VKBK_AWO/ 20_0262	Salary Cashier (100%) July 2020 a.n Ahmad Afif	5.2.7.	3,000,000.00	payroll salary June 2020, meanwhile description on
8	30/07/2020	VKBK_AWO/ 20_0263	Payroll Salary Local/Organizing Officer Johor Bahru (100%) July 2020 a.n Yoga Pramono	5.2.8.	3,500,000.00	MSoA: payroll salary Ju 2020
9	26/08/2020	VKBK_AWO/ 20_0275	Supporting Office Rent (50%) October-December 2020	5.4.1.	5,000,000.00	Description on voucher: office rent for July-Sept 2020, while at MSoA: office rent for Oct-Dec. 2020
10	04/09/2020	VKBK_AWO/ 20_0315	Consumption snack for 11 persons (F6/M5) for activity regular meetings of CBOs Gogodeso & Jatinom on September 01,2020. Meeting agenda discussed an updates from CBO related CBOs activity according to their knowledge as long as organizing conducted by INFEST.	1.2.12.	190,000.00	Budget code on the voucher: 1.2.13, while at MSoA: 1.2.12
11	30/09/2020	VKBK_AWO/ 20_0426	Medical Mask for Activity Regular meetings of CBOs and village Government in Gelanglor Sept 15, 2020	1.2.13.	125,000.00	Budget code on the voucher: 1.2.12, while at MSoA: 1.2.13
12	16/12/2020	VKBK_AWO/ 20_0765	Supporting for communication load for virtual activity on behalf of Mrs. Mira Kaumil For Activity Regular community meetings (internal) in Johor Bahru on November 20, 2020 (Online). CBO in Johor Bahru discussed a planning about the consultation meeting with the	1.1.5.	100,000.00	Budget code on the voucher that is stamped: 1.1.6, while at MSoA: 1.1.5

### Recommendation:

On these findings, we suggest the Partner to make the necessary corrections regarding incorrect descriptions and budget codes on the vouchers.

### Partner response:

Incorrect descriptions as well as incorrect budget codes on the vouchers have all been corrected.

### 6. Missing signatures on payment document

We found 2 transactions with missing signatures on the payment documents.

No.	No. Voucher	Date	Description	Account Code	Amount (Rp)	Findings
1	15/09/2020		Perdiem on behalf of Mr. Sofwan Hadi for dinner on September 12-14, 2020, and lunch on September 15, 2020, in activity regular community meeting and meeting with District Stakeholders in Ponorogo on September 12-15, 2020.	1.1.11.	304,000.00	There was no signatures (cashier and senior finance) provided on the voucher

Registered Public Accountants KMK No. 765/KM.1/2015



### 6. Missing signatures on payment document - continued

No.	Voucher Number	Date	Description	Account Code	Amount (Rp)	Findings
2	31/12/2020	20_0881	Honorarium Transcript & Proceding behalf of Eni Puji Utami for Activity Case handling and categorization training for paralegals in Johor Bahru on November 22, & November 30, 2020	1.1.3.	1,230,240.00	There was no recipient's signature provided on the honorarium bill

### Recommendation:

Upon these findings, we advise the Partner to complete any missing signatures.

### Partner response:

The missing signatures have been resolved.

### 7. Malaysia's costs incurred (implementation of activities outside Indonesia)

Total Malaysia's costs incurred during the reporting period (1/1/2020 - 31/12/2020) totalling LC 41,099,157.50 (= EUR 2,495.08), consisted of:

Budget Line	Activity	Amour	it	Findings
Duaget Line	Activity	in LC	in Eur	
1.1.3.	Activity: Case handling and categorization training for paralegals (migrant workers community) in Johor Bahru	31,544,432.50	1,915.02	
1.1.5.	Activity: Regular community meetings (internal) in Johor Bahru	1,041,650.00	63.24	There are no significan findings related to cost
1.1.6.	Activity: Community meeting with KJRI Johor	1,050,000.00	63.74	applied outside
1.1.8.	Activity: Production of IEC (information, education & communication) materials for community level (Johor Bahru & Malaysia)	7,463,075.00	453.07	Indonesia.
6.2.1	Project Monitoring			
	Total	41,099,157.50	2,495.08	1

The information is intended solely for information and is used for INFEST and AWO International e.V, and is not intended to, and may not be used by anyone other than the specified parties.

Should there be any question, please do not hesitate to contact us. Thank you for your kind attention, trust and cooperation.

Dr. Kumalahadi, M.Si, Ak, CA, CPA.

Sincerely

Public Accountant Registration No. AP. 0113

Management Letter INFEST\_Page 6/6



# KANTOR AKUNTAN PUBLIK KUMALAHADI, KUNCARA, SUGENG PAMUDJI & REKAN

Izin Usaha KAP No. 765/KM.1/2015

Kantor Pusat : Jl. Kranji No. 90, Serang Baru, Mudal, Sariharjo, Ngaglik, Sleman, Yogyakarta 55581 Telp. (0274) 4463648, Fax. (0274) 4463648 Email: kumalahadi@gmail.com

### INFEST

(Institute of Education Development, Social, Religious and Cultural Studies)

### FINANCIAL REPORT

PROJECT "EMPOWERMENT OF INDONESIAN MIGRANT WORKERS
IN EAST JAVA AND MALAYSIA"

BMZ PROJECT NUMBER 2017.2629.8/AWO 0005 - AWO PROJECT NUMBER 601060 INFE COUNTRY: INDONESIA

TIME PERIOD: 1 JANUARY 2020- 31 DECEMBER 2020

### WITH INDEPENDENT AUDITOR'S REPORT

### **INFEST**

(Institute of Education Development, Social, Religious and Cultural Studies)

### **FINANCIAL REPORT**

PROJECT "EMPOWERMENT OF INDONESIAN MIGRANT WORKERS
IN EAST JAVA AND MALAYSIA"

BMZ PROJECT NUMBER 2017.2629.8/AWO 0005 - AWO PROJECT NUMBER 601060 INFEST COUNTRY: INDONESIA

TIME PERIOD: 1 JANUARY 2020- 31 DECEMBER 2020

WITH INDEPENDENT AUDITOR'S REPORT

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Registered Public Accountants KMK No. 765/KM.1/2015



### INDEPENDENT AUDITOR'S REPORT

No. KKSPY/LAI-03.c.K/III/2021

To:
AWO International e.V.
Heinrich-Albertz-Haus
Bluecherstr. 62/63
10961 Berlin
Germany

We have audited the accompanying financial report of the project "Empowerment of Indonesian Migrant Workers in East Java and Malaysia, BMZ Project Number 2017.2629.8/AWO 0005 - AWO Project Number 601060 INFEST" which was implemented by partner organization INFEST (Institute of Education Development, Social, Religious and Cultural Studies) for the period from 1 January 2020 to 31 December 2020 and a summary of significant accounting policies and other explanatory information (together "the financial statement"). The financial statement has been prepared by management of INFEST based on the financial reporting provisions of Annex 3 of the Cooperation Agreement dated December 11, 2019 between AWO International e.V. and INFEST ("the agreement").

### Management's Responsibility for the Financial Statement

Management is responsible for the preparation of this financial statement in accordance with the financial reporting provisions of Annex 3 of the agreement, and for such internal control as management determines is necessary to enable the preparation of financial statement that is free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial statement based on our audit. We conducted our audit in accordance with Standards on Auditing established by the Indonesian Institute of Certified Public Accountants. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statement of the project "Empowerment of Indonesian Migrant Workers in East Java and Malaysia, BMZ Project Number 2017.2629.8/AWO 0005 - AWO Project Number 601060 INFEST" which was implemented by partner organization INFEST for the period from 1 January 2020 to 31 December 2020 is prepared, in all material respects, in accordance with the financial reporting provisions of Annex 3 of the agreement.

Registered Public Accountants KMK No. 765/KM.1/2015



### INDEPENDENT AUDITOR'S REPORT - continued

No. KKSPY/LAI-03.c.K/III/2021

### Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 3.a to the financial statement, which describes the basis of accounting. The financial statement is prepared to assist INFEST to comply with the financial reporting provisions of the agreement referred to above. As a result, the financial statement may not be suitable for another purpose. Our report is intended solely for AWO International e.V. and INFEST, and should not be distributed to or used by parties other than AWO International e.V. and INFEST.

### **Other Matters**

We have performed the following additional testing of compliance to supplement our audit procedures on the financial statement:

- 1. We confirm having examined the book of accounts of INFEST for the project funded by AWO International e.V. for the period of 1 January 2020 to 31 December 2020.
- 2. The closing accounts (statement of income & expenditure) were correctly drawn up from the book of account on the basis of original vouchers, invoices or other original documents.
- 3. The commonly accepted standard principles of bookkeeping and documentation were observed.
- 4. The funds of AWO International e.V. were used in accordance with project objectives/the individual cost positions of the budget of AWO International e.V. according to the common rules of cost efficiency and thrift, and
- 5. The contractual agreement with AWO International e.V. were observed, in particular:
  - the observance of the time limit for expenditure of funds (three months)
  - the observance of currency exchange regulations (where applicable)
  - confirmation that the funds were used exclusively for the objectives of the project
  - presentation of employment contracts and fee contracts (temporary contract)
  - observation of the personnel plan
  - statement that the salaries and fees were adequate and within norms for the project country
  - statement that travelling expenses were within the norms of the project country
  - statement that three quotations for procurements of assets & services valued above 400 EUR were documented
  - statement that inventory list for purchased items valued above 100 EUR was kept
  - that any advances must be settled by December 31 of each year.

KAP Kumalahadi, Kuncara, Sugeng Pamudji & Rekan

Dr. Kumalahadi, M.Si, Ak, CA, CPA.

Public Accountant Registration No. AP.0113

Yogyakarta, 10 March 2021

### Financial Report: INFEST: 01 January 2020 - 31 December 2020

Empowerneent Of Indonesian Migran V INFEST Indonesia 01 January 2020 = 31 Desember 2020 ent Of Indionesian Migran Workers In East Java and Malaysia



Interrational e-V-

Programme Organisation: Country: Time Period

31/12/2020

		, 4 W jan, <u>-</u>	Amount(s)		Expenditue	Amount(s)	(in Euro)
		-	(in LC) (in Eur	·o)		(in LC)	(in Euro)
Opening balance			3891286,8489090 24,714	1.90 1.	Training and advisory measures	476,608,154.50	28,934.26
Quality hand			12,152,904.61	1.1.	Result Area 1: Cases of rights violations against migrant workers are handled by CBOs in East Jeva and Joher Bahru	182,365,114.50	11,071,15
Cash in hand Reconciled bank b	alance		377.133.180.29	1.1.1	Activity: Communityonganzizing in countryorf origin (Ponorogo Blitan)	-	2
Advances			17	112.		315.54442432.5	- 
Receivables Payables			(100,000.00)	1.1.3.	in Johof Bahitu	014044A02.0	00 1.010.02
				1.1.4		1.041,650.00	63.24
				1.1.5	Activity: Regular community meetings (internal) in Johor Bahku Activity: Community meeting with KJRI Johor	1,050,000.00	63.74
				1.1.7	Activity: Regular monitoring of cases in East Java (community): Penerege & Biltar	24,664,420.00 7,463,075.00	1,497.34 453.07
				1.1.8,	Activity: Production of IEC (information, education & communication) materials for community level (Johor Bahru & Malaysia)	1,483,013.00	499.U/
				1.1.9.	Addivity: Case mapping & identification of potential actors to be involved in case		-
Inskiments from	AWO International	ı	605992.P9096863 29,626		hamdling/neeerk (East Java)  Activity Workshop for fermulation of cases handling platform and mechanism (National)		-
Date	LC	Euro			L. Activity: Community Regular Meeting with National and District Stakeholders (Ministry of	9.774,500.00	593.40
26/03/2024	201 027 000 62	22,130.04		111	Manpower, Ministry of Foreign Affairs and District Gevernment)  Activity: Development of information system for eases handling	42,000,000.00	2,549,77
	381.927.090.63 124,000,000.00	7,496.22			3. Activity: Training for the use of information system for migrant workers organization network	-	-
					and Johor @@@'s (National)  4. Astivity: Role out of use of advesasy and information system and tools in ease handling		
					5. Activity: Training (or Knowledge Management and Data analysis to support advocacy (National)	52,605,037.00	3,1,93.58
					Activity: Framulation of policy brief on migrant workers case management mechanism	9,600,000,00	582.80
				-	<ol> <li>Activity: Formulation of recommendations on migrant case management in related public government departments</li> </ol>	8/868/000000	-
				13.1	Activity: Organization capacity training for migrantworkers community in Biltar and Ponorogo     Activitry: Gitizen journalism training for communities in East Java (Biltar)	*	·
				1.1.2	a. Activity : Community Regular Meeting in East Java (Ponorogo & Blitar)	(#)	(5)
				1.1.2	1. Activity: Leumehing program in East Java (Ponorogo & Biltat) 2. Activity: Gase handling involving CBOs	2,622,000.00	159.18
					FEHALIA: ASSECUTIVE INVOLVEUS FRAG.	573	
Bank interest			<b>2,955</b> ,303-00 17	9.41 1.2.	Result Area 2: Regulation at the Village-District Level for migrant workers protection are	294,243,040.00	17,863,11
Date	rc.	Euro	9	1.2.1	established and implemented  Activity Research on the village potentials for migrant workers protection based on Act No	000	×
					39/2004 and Act No 6/2014		
31/1/2020 29/2/2020	256.244.00 289.712.00	15.56 12.73		1.2.2 1.2.3		Ħ	149
31/3/2020	177,618.00	10.78		124		-a	
30/4/2929 31/5/2020	421,065.00 385,137.00	<b>25.56</b> 23.38		1.2.6	Activity: Public discussion for Village authorities		
301612920 3117/2029	362,501.00 305,097.00	22.01 18.52		1.2.7		77111699,500	.00 435.25
3118/2020	293,252.00	17.80			of village regulation		
3619/2020 31/(10)(2020	244,502.00 154,059.00	14.84 9.35		1.2.9	<ul> <li>Activity Permutation off SQP and adversory for inclusion in RPJ/4Des_mid-(arm village development plan (Perencanaan jangka menengah desa), RK/PDes-annual work plan (Rencana</li> </ul>	, - i	=
30/11/2020	108.630.00	659			kerja tahunan) and village budget (Anggaran pendapatan belanja desa (APBDesa)		-
31112122020	37.486.00	2.28		1.2.1	<ol> <li>Activity: Identifying and support in the implementation of public services for migrant workers at the village level</li> </ol>	3112 <b>24.8</b> 6 <b>8.60</b> .0	IO E'684.68
					1. Activity: Migrant workers organizing at the village level		
Other income			_		Activity Regular meetings of CBOs (internal)     Activity Regular meetings of CBOs and village Government	13,961,900.00 15,867,420.00	847.61 963.29
Other income				1.21	4. Activity: Publication of K.I.E media (every 4 months)	11,900,000.00	122.43
Date	LC	Euro			Activity: Treining on migrant workers rights and protection for CEOs     Activity: Advocacy Workshops For CBOs	-	
-					7. Activity: Research on the protection of migrant workers at the village level, district and KJRI	130,810,480.00	7,941.33
				131	(Negara Tujuan) and production of academic paper  8. Activity: Production of addices for logal and national media	50,710,480.00	3,078.57
				1.2.1	9. Activity: Jamboree for CBOs	(a) (a) (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	
Local Countempar	art		<b>3,144,29990</b> ,97 <b>55</b>		Activity: Conduct an evaluation on village appreciative planning     Activity: Training on evaluation and monitoring of migrant workers rights at the village level	12,137,000.00	736.82 1,240.73
overspend[re	T 0 143 000 67			1.2.2			
31/112/2024		555.06		1.2.2	2. Activity Case Handling Involving CBOs	20,437,400.00	1/240.10
SI KIRNEWEG	a a'tas'aaa'a.	555.06			12. Activity Case Handling Involving CBOs		1/210.10
31 (140/4/04/4	A a'tas'aaa'a.	555,06		3.			1,210.0
31/1E/EUE/UE/G	a a'145'888'81	555.06		3. 32.	Activity Case Handling Involving CBOs     INITIAL, EQUIPMENT AND MATERIAL SUPPORT     Initial and equipment support for partner organisations	20,437,409.60	
SI NIWWWA	A 9'T45'ABA'AL	555.06		3. 32. 5.	22. Activity Case Handling Involving CBOs  INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE		24,745.22 21,961.65
-31/(LEC)/ESEC	A &'T#E'BBB'A\	555.06		3. 32. 5. 5.2. 5.2.1	NITIAL, RQUIPMENT AND MATERIAL SUPPORT Initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Diseator (30%)	20,437,409.99 407,805,804.99 361,754,600.90 32,800,009.99	24,745.22 21,961.65 1,973.03
SI NEOLAGEA	A S'T#E'BBB'AL	888.06		3. 32. 5. 5.2. 5.2.1 5.2.2	22. Activity Case Handling Involving CBOs  INITIAL, EQUIPMENT AND MATERIAL SUPPORT Initial and equipment support for partner organisations  PERSONNIEL AND INFRASTRUCTURE  Local personnel  Executive Director (30%)  Project Manager (10%)	20,437,499.99 407,605,804.99 361,754,600.99	24,745.22 21,961.65
sal neurodora	A 6'I45'AAP'A1	\$55.06		3. 32. 5. 5.2. 5.2.1 5.2.3 5.2.3	22. Activity Case Handling Involving CBOs  INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE  Local personnel  Executive Director (30%)  Project Manager (100%)  Legall Officer (100%)  Legall Officer (100%)  Local/Organizing Officer Ponorogo (40%)	20,437,409.90 407,605,804.90 361,754,600.90 32,500,009.90 45,500,099.90 45,500,099.90	24,745.22 21,961.65 1,973.03 3,946.07 2,762.25 2,762.25
sal neurodora	9 °145'848'81	555.06		3. 32. 5. 5.2. 5.2.1 5.2.3 5.2.3 8.2.4 5.2.5	22. Activity Case Handling Involving CBOs  INITIAL, EQUIPMENT AND MATERIAL SUPPORT Initial and equipment support for partner organisations  PERSONNIEL AND INFRASTRUCTURE  Local personnel  Executive Director (30%)  Evolect Manager (100%)  Legal Officer (100%)  Local/Organizing Officer Ponorogo (40%)  Local/Organizing Officer Billiar (100%)	20,437,409.99 407,605,804.99 361,754,600.09 32,500,009.99 45,500,009.99	24,745.22 21,961.65 1,973.03 3,946.07 2,762.25 2,762.25 1,578.43
w a reached	9 e'I45'AAR'AI	555.06		3. 32. 5. 5.2. 5.2.1 5.2.3 5.2.3 5.2.4 5.2.5 5.2.5	INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNIEL AND INFRASTRUCTURE Local personnel Executive Diseator (30%) Peloled Manager (100%) Legal Officer (100%) Local/Organizing Officer Penorogo (1 00%) Local/Organizing Officer Biltar (1 00%) Local/Organizing Officer Biltar (1 00%) Cashler (100%)	20,437,469,90 407,805,804,90 32,160,009,90 45,500,009,90 45,500,009,90 26,000,009,90 26,000,009,90 26,000,009,90 28,000,009,90	24,745.22 21,961.65 1,973.03 3,946.07 2,762.25 2,762.25 1,578.43 2,367.64
or whenever	A S'TAE'BAD'AI	555.06		3. 32. 5. 5.2. 5.2. 5.2.5 5.2.5 5.2.5 5.2.5 5.2.5 5.2.5	INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Diseator (30%) Prolect Manager (100%) Legal Officer (100%) Legal Officer (100%) Local/Organizing Officer Ponorogo (1 00%) Local/Organizing Officer Ponorogo (5 00%) Coashier (100%) Cashier (100%) Cashier (100%) Local/Organizing Officer Bilter (100%) Cashier (100%) Cashier (100%) Cashier (100%)	20,437,400,00 407,605,804,90 361,754,600,90 36,500,009,90 45,500,009,90 45,500,009,90 20,000,009,90 20,000,009,90	24,745.22 21,961.65 1,973.03 3,946.07 2,762.25 2,762.25 1,578.43
or unemproved	A S'TAE'BAD'AI	555.06		3. 32. 5. 5.2. 5.2. 5.2.5 5.2.5 5.2.5 5.2.5 5.2.5 5.2.5	INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNIEL AND INFRASTRUCTURE Local personnel Executive Director (30%) Prolect Manager (100%) Legal Officer (100%) Local/Organizing Officer Ponorogo (100%) Local/Organizing Officer Ponorogo (100%) General Conference (100%) Local/Organizing Officer Dilater (100%) Local/Organizing Officer Dilater (100%) Local/Organizing Officer Johor Biblist (100%) Local/Organizing Officer Johor Biblist (100%)	20,437,469.90 407,605,804.90 361,754,600.00 32,800,069.90 45,800,069.90 45,800,069.90 26,000,069.90 39,000,069.90 17,254,600.00	24,745.22 21,961.65 1,973.03 3,946.07 2,762.25 2,762.25 1,6378.43 2,367.64 2,162.25 1,047.56
JS TERRICORY	G G'TAE'BABA'AI	555.06		3. 32. 6. 5.2. 5.2. 5.2. 8.2. 8.2. 8.2. 5.2. 5.2	INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Disaster (30%) Perioled Manager (100%) Legal Officer (100%) Local/Organizing Officer Ponorogo (1 00%) Local/Organizing Officer Ponorogo (1 00%) Local/Organizing Officer Ponorogo (1 00%) Local/Organizing Officer Donor Bishtru (100%) Cashler (100%) Social Benefitis (BPJSIKPUS) Training for Capability building of Staff Project infrastructures	20,437,469.90  407,805,804.00 38,1754,809.09 38,809.09 65,000,099.99 45,800,099.99 45,800,099.99 26,000,099.99 39,906,099.99 45,800,099.99 17,284,609.99	24,745.22 21,961.65 1.973.03 3,946.07 2,762.25 2,762.25 1.578.41 2,367.64 2,162.25 1.047.56
or heavyded	G G'TAE'BABA'AI	555.06		3. 32. 6. 5.2. 5.2. 5.2. 5.2. 5.2. 5.2. 5.2.	INITIAL, EQUIPMENT AND MATERIAL SUPPORT Initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Diseator (30%) Prolect Manager (100%) Legal Officer (100%) Legal Officer (100%) Local/Organizing Officer Ponorogo (1 60%) Local/Organizing Officer Ponorogo (1 60%) Cashler (100%) Finance (Hanager (30%) Cashler (100%) Social Banging Officer Johor Bathru (100%) Social Banging (9fficer Johor Bathru (100%) Training for Capability building of Staff Project infrasfructure Office Resti (50%)	20,437,469,90  407,805,804,00 381,754,800,00 38,500,009,90 48,500,009,90 48,500,009,90 26,000,009,90 26,000,009,90 17,264,609,90 17,264,609,90 20,000,000,00	24,745.22 21,961.65 1.973.03,946.07 2,762.25 2,762.25 1.576.43 2,162.25 1.047.56 00 2,783.57 00 1,214.11
ON THE PROPERTY.	G G'IZE'IRRI'R	555.06		3. 3.2. 6. 2. 5.2.2. 5.2.2. 5.2.2. 5.2.2. 5.2.2. 5.2.2. 5.2.2. 5.2.2. 5.2.4. 5.4.5.4.	INITIAL, EQUIPMENT AND MATERIAL SUPPORT Initial and equipment support for partner organisations  PERSONNIEL AND INFRASTRUCTURE Local personnel Executive Director (30%) Prolect Manager (100%) Legal Officer (100%) Local/Organizing Officer Ponorogo (100%) Local/Organizing Officer Ponorogo (100%) Cashler (100%)	20,437,469,90  407,805,804,90 38,1754,800,90 38,500,009,90 45,500,009,90 45,500,009,90 26,000,009,90 17,254,600,90 45,500,909,90 17,254,600,90 27,7340,400 27,7340,400 35650,7502 6661,500,909	24,745.22 21,961.65 1.973.03 3,946.07 2,762.25 2,762.25 1.578.42 2,367.84 2,162.25 1.047.85 00 1,214.11 .00 198.00 1.00 21 21
or preparation	G G'IZE'IRRA'A)	555.06		3. 3. 2. 6. 2. 5. 2. 5. 2. 5. 2. 5. 2. 5. 5. 2. 5. 5. 2. 5. 5. 2. 5. 5. 2. 5. 5. 2. 5. 5. 2. 5. 5. 4. 6. 4. 5. 4. 5. 4. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.	INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Disaster (30%) Perlocal Manager (100%) Legal Officer (100%) Legal Officer (100%) Local/Organizing Officer Ponorogo (1 00%) Local/Organizing Officer Ponorogo (1 00%) Local/Organizing Officer Ponorogo (1 00%) Cashler (100%) Cashler (100%) Social Benefits (BPJSKPUS) Training for Capability building of Staff Project Infrastructures Office Restt (50%) Estaticity and Water (50%) Estaticity and Water (50%) Communication Cost (50%) Communication Cost (50%) Cammunication Cost (50%) Bank Charges	20,437,469,90  407,805,804,90 38,1754,800,90 38,500,009,90 45,500,009,90 45,500,009,90 26,000,009,90 17,254,600,90 45,500,909,90 17,254,600,90 27,7340,400 27,7340,400 35650,7502 6661,500,909	24,745.22 21,961.65 1.973.03 3,946.07 2,762.25 2,762.25 1.578.42 2,367.84 2,162.25 1.047.85 00 1,214.11 .00 198.00 1.00 21 21
or preparation	G o'Tze'haaval	555.06		3. 3. 2. 5. 4. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.	INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Disaster (30%) Perlocal Manager (100%) Legal Officer (100%) Legal Officer (100%) Local/Organizing Officer Ponorogo (1 00%) Local/Organizing Officer Ponorogo (1 00%) Local/Organizing Officer Ponorogo (1 00%) Cashler (100%) Cashler (100%) Social Benefits (BPJSKPUS) Training for Capability building of Staff Project Infrastructures Office Restt (50%) Estaticity and Water (50%) Estaticity and Water (50%) Communication Cost (50%) Communication Cost (50%) Cammunication Cost (50%) Bank Charges	20,437,469,90  407,805,804,00  32,150,090,90  45,800,090,90  45,800,090,90  26,000,090,90  26,000,090,90  27,284,690,90  27,784,490  20,000,090,90  27,784,490  27,784,490  26,691,59632  44,582,291	24,745.22 21,961.65 1.973.03,346.07 2,762.25 2,762.25 2,762.25 1.576.32 2,162.25 1.047.56 00 2,783.57 00 1,214.11 00 168.00 10.00 168.00 10.00 48.81
OS PERMISSER	g elterheaval	555.06		3. 3.2. 6. 2. 5.2. 5.2. 5.2. 5.2. 5.2. 5.2.	INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Director (30%) Prolect Manager (100%) Legal officer (100%) Local/Organizing Officer Ponorogo (40%) Local/Organizing Officer Bitter (100%) Finance (financer 30%) Cashler (100%) Cashler	20,437,469,90  407,805,804,90 38,1754,800,90 38,500,009,90 45,500,009,90 45,500,009,90 26,000,009,90 17,254,600,90 45,500,909,90 17,254,600,90 27,7340,400 27,7340,400 35650,7502 6661,500,909	24,745.22 21,961.65 1.973.03,346.07 2,762.25 2,762.25 2,762.25 1.576.32 2,162.25 1.047.56 00 2,783.57 00 1,214.11 00 168.00 10.00 168.00 10.00 48.81
OS PERMISSES	9,1746,1889,191	555.06		3. 3.2. 6. 6.2. 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.4.1 5.4.1 5.4.1 5.4.4 5.	INITIAL, ROMMMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Diseaster (30%) Project Manager (100%) Legall Officer (100%) Legall Officer (100%) Local/Organizing Officer Ponorogo (4 00%) Local/Organizing Officer Ponorogo (5 00%) Local/Organizing Officer Ponorogo (6 00%) Local/Organizing Officer Ponorogo (7 00%) Local/Organizing Officer Johor Bahtus (100%) Cashler (100%) Local/Organizing Officer Johor Bahtus (100%) Cashler (100%) Local/Organizing Officer Johor Bahtus (100%) Local/Organizing University (100%) Local/Organizing University (100%) Local/Organizing Officer Johor Bahtus (100%) Local/Organizing Officer Johor Bahtus (100%) Local/Organizing University (100%) Local/Organizi	20,437,469,90  407,805,804,00  32,150,069,09  65,000,090,99  45,800,090,99  45,800,090,99  26,000,090,99  27,284,690,99  45,800,280,99  45,800,990,99  45,800,990,99  45,800,990,99  45,800,990,99  17,284,690,99  445,800,990,99  445,800,990,990  20,000,000,000  27,784,000,000  27,784,000,000  445,800,000  445,800,000  445,800,000  15,600,000  16,600,000  17,800,000  17,800,000  18,800,000	24,745.22 21,961.65 1.973.03 3,946.07 2,762.25 2,762.25 1.576.42 1.576.42 1.047.65 00 1,783.67 00 1,214.11 .00 166.00 .00 21 21 .00 486.86 1.00 948.86
OS PERMISSES	9.1746.1889.99	555.06		3. 3.2. 6. 2. 5.2. 5.2. 5.2. 5.2. 5.2. 5.2.	INITIAL, ROMMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Diseator (30%) Project Manager (100%) Legal Officer (100%) Legal Officer (100%) Local/Organizing Officer Ponorogo (4 00%) Local/Organizing Officer Biltar (100%) Cashier (1	20,437,469,96  407,805,804,90 38,1754,809,90 38,509,099,96 45,509,099,99 45,509,099,99 17,254,609,99 45,805,099,99 17,254,609,99 45,805,099,99 17,254,609,99 45,805,099,99 17,254,609,99 45,805,099,99 17,254,609,99 45,805,099,99 17,254,609,99 45,805,099,99 17,254,609,99 45,805,099,99 17,254,609,99 22,299,32,599	24,745.22 21,961.65 1.973.03 3,946.07 2,762.25 2,762.25 1.576.42 2,367.64 2,367.64 2,162.25 1.047.65 00 1,283.67 00 1,284.11 .00 168.06 .00 41.84 1.00 168.06 .00 1,396.16
OS PERMISSES	9.1746.1889.99	555.06	ę	3. 3.2. 6. 6.2. 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.4.1 5.4.1 5.4.1 5.4.4 5.	INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Director (30%) Project Manager (100%) Legal Officer (100%) Legal Officer (100%) Legal Officer Ponorogo (4 00%) Local/Organizing Officer Ponorogo (4 00%) Local/Organizing Officer Ponorogo (5 00%) Local/Organizing Officer Ponorogo (6 00%) Local/Organizing Officer Ponorogo (7 00%) Local/Organizing Officer Ponorogo (8 00%) Local/Organizing Officer Dibtar (100%) Social Exemptins (BPJSKPUS) Ocale Exemptins (BPJSKPUS) Office Restt (50%) Office Restt (50%) Communication Cost (50%) Communication Cost (50%) Communication Cost (50%) Communication Cost (50%) Bank Charges Scanner  PROJECT PREFARRATION, SUPPORT, EVALUATION Project coordination Project coordination TOTAL EXPENDITURE	20,437,469,90  407,805,804,90 38,1754,809,90 38,509,099,90 45,509,099,90 45,509,099,90 17,254,609,99 45,509,999 17,254,609,99 45,885,129,204 20,000,000,00 27,73,40,400 27,73,40,400 27,73,40,400 22,73,40,400 22,73,40,400	24,745.22 21,961.65 1.973.03 3,946.07 2,762.25 2,762.26 1.576.42 2,367.64 2,367.64 2,162.25 1.047.65 00 1,283.67 00 1,284.11 .00 168.06 .00 41.84 1.00 168.06 .00 1,396.16
OR THEORETH SEE	9.1746.1889.99	555.06		3. 3.2. 6. 6.2. 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.4.1 5.4.1 5.4.1 5.4.4 5.	INITIAL, ROMMENT AND MATERIAL SUPPORT Initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Diseator (30%) Prolect Manager (100%) Legal Officer (100%) Legal Officer (100%) Casher (10	20,437,460,90  407,605,804,90 361,754,600,90 32,600,090,90 45,600,090,90 45,600,090,90 45,600,090,90 32,600,090,90 33,600,990,90 17,254,600,90 45,885,522,004 200,000,090,90 45,885,522,004 200,000,090,90 17,254,600,90 27,754,040,101 35,607,607 44,503,200 16,526,7507 16,5	24,745.22 21,961.65 1.973.03 3,946.07 2,762.25 2,762.26 1.576.42 2,367.64 2,367.64 2,162.25 1.047.65 00 1,283.67 00 1,284.11 .00 168.06 .00 41.84 1.00 168.06 .00 1,396.16
or preparation	9 (174,1999,9)	555.06		3. 3.2. 6. 6.2. 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.4.1 5.4.1 5.4.1 5.4.4 5.	INITIAL, EQUIPMENT AND MATERIAL SUPPORT Initial and equipment support for partner organisations  PERSONNIEL AND INFRASTRUCTURE Local personnel Executive Director (30%) Prolect Manager (100%) Legal Officer (100%) Local/Organizing Officer Ponorogo (4 00%) Local/Organizing Officer Ponorogo (5 00%) Local/Organizing Officer Distruction (100%) Local/Organizing Officer Johor Babits (100%) Cashler (100%) Cashler (100%) Coale Benefits (BPJSKPUS) Training for Capability building of Staff Project infrasfructure Office Renit (50%) Cellestificity and Water (50%) Communication Cost (50%) Communication Cost (50%) Communication Cost (50%) Dank Charges Seanner  PROJECT PREPARACTION, SUPPORT, EVALUATION Prolect coordination TOTAL EXPENDITURE CLOSING BALANCE	20,437,466,96  407,805,804,90  381,764,800,90  32,800,090,90  85,000,090,90  45,800,090,90  39,900,080,90  45,800,990,90  17,254,600,99  45,800,990,90  17,254,600,90  20,000,900,90  45,85,202,90  20,000,900,90  45,85,202,90  20,000,900,90  27,724,4010  27,734,4010  27,734,4010  22,399,52,650  22,399,52,6500  22,399,52,6500	24,745.22 21,961.65 1.973.03 3,946.07 2,762.25 2,762.26 1.576.42 2,367.64 2,367.64 2,162.25 1.047.65 00 1,283.67 00 1,284.11 .00 168.06 .00 41.84 1.00 168.06 .00 1,396.16
or preparation	9 (174,199)	555.06		3. 3.2. 6. 6.2. 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.4.1 5.4.1 5.4.1 5.4.4 5.	INITIAL, ROMMENT AND MATERIAL SUPPORT Initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Diseator (30%) Project Manager (100%) Legall Officer (100%) Legall Officer (100%) Local/Organizing Officer Ponorogo (4 00%) Local/Organizing Officer Ponorogo (4 00%) Cashier (100%) Cashi	20,437,469,90  407,805,804,00  31,754,800,00  32,800,090,90  45,800,090,90  45,800,090,90  32,800,800,800,800  45,800,900,900  20,000,090,900  17,254,690,90  45,852,2204  200,000,000  27,764,000  27,764,000  27,764,000  27,764,000  27,764,000  27,764,000  27,764,000  27,764,000  27,764,000  22,897,856,000  22,897,852,000	24,745.22 21,961.65 1.973.03 3,946.07 2,762.25 2,762.26 1.576.42 2,367.64 2,367.64 2,162.25 1.047.65 00 1,283.67 00 1,284.11 .00 168.06 .00 41.84 1.00 168.06 .00 1,396.16
or preparation	9 (1746,1999,19)	555.06		3. 3.2. 6. 6.2. 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.2.1 5.4.1 5.4.1 5.4.1 5.4.4 5.	INITIAL, EQUIPMENT AND MATERIAL SUPPORT initial and equipment support for partner organisations  PERSONNEL AND INFRASTRUCTURE Local personnel Executive Director (30%) Legal Officer (100%) Legal Officer (100%) Legal Officer (100%) Legal Officer Ponorogo (40%) Local/Organizing Officer Ponorogo (40%) Local/Organizing Officer Ponorogo (40%) Social Remetils (BPJSKPUS) Casher (100%) Social Remetils (BPJSKPUS) Office Report (50%) Casher (100%) Communication Cost (50%) Cost (100%) Communication Cost (50%) Communication Cost (50%) PROJECT PREFARGATODN, SUPPORT, EVALUATION Project dordnation Project (Mailtoring TOTAL EXPENDITURE CLOSING BALANCE Cash in hand Reconciled bank balance  1775-50-26   1 47.4 8 1279-73-3.92 4.8	20,437,460,90  407,605,804,90 381,754,600,90 32,600,099,90 45,600,099,90 45,600,099,90 38,000,099,90 38,000,099,90 17,264,600,90 27,724,400 222,8952,500 222,8952,500 222,8952,500 222,8952,500 222,8952,500	24,745.22 21,961.65 1.973.03 3,946.07 2,762.25 2,762.26 1.576.42 2,367.64 2,367.64 2,162.25 1.047.65 00 1,283.67 00 1,284.11 .00 168.06 .00 41.84 1.00 168.06 .00 1,396.16

Yeni Oktrizni	
Financial administrator	

INFEST (Institute for Education Development, Social, Religious and Cultural Studies)

NOTES TO THE FINANCIAL REPORT

Project "Empowerment of Indonesian Migrant Workers in East Java and Malaysia" BMZ Project Number 2017.2629.8/ AWO 0005 - AWO Project Number 601060 INFEST

Time Period: 01 January 2020 - 31 December 2020

### 1. Information about the Partner Organization

INFEST (Institute of Education Development, Social, Religious and Cultural Studies) is a non-profit institution that works independently to improve the quality of the Indonesian people. Infest was established based on the notary deed No. 06 of H. Hamdani, SH, dated March 18, 2009.

INFEST's vision is to accelerate Indonesia's democratization process and improve the quality of Indonesian society. To realize its vision, Infest has several missions as follows:

1. Strengthening the education service base in Indonesia:

2. Strengthen networks of education, social, religious and cultural information;

3. Conduct advocacy and studies on the fulfillment of the basic rights of citizens.

INFEST is domiciled in Yogyakarta, Indonesia, with its office is located at Jl. Veteran Gg. Janur Kuning 11A, Pandeyan UH, Yogyakarta, Indonesia 55121. E-mail:

The composition of the INFEST Boards for the year 2020 are as follows:

Chairman

: Muhammad Irsyadul Ibad

Secretary

: Fathulloh

Treasurer

1. Yeni Oktarini
 2. Ahmad Afif

Project Manager

: Ridwan Wahyudi

Divisions:

Information Technology

: Muhammad Khayat

Knowledge Management

: Alimah

Project Officer 1

: Edi Purwanto

Project Officer 2

: Fera Nuraini

### 2. Information about the Project

a. Project number and date of

: BMZ Project number 2017.2629.8/ AWO 0005

the Cooperation Agreement

AWO Project number 601060 INFEST

Dated 11.12.2019

b. Project's Title

: "Empowerment of Indonesian Migrant Workers in East Java and

Malaysia"

c. Aim of the Project

: Indonesian Migrant Workers in East-Java and Malaysia assert their

rights and have an improved access to justice.

d. Location

: The project was implemented in six villages within the regencies of

Blitar and Ponorogo in Jawa Timur (East Province):

No.	Regency	Sub-district	<u>Villlage</u>
1. 2. 3. 4. 5.	Blitar Blitar Blitar Ponorogo Ponorogo	Sutojayan Kanigoro Kanigoro Jambon Kauman	Pandanarum Jatinom Gogodeso Bringinan Nongkodono
6.	Ponorogo	Babadan	Pondok

e. Project Duration

: 1st January 2020 to 31st December 2020

INFEST (Institute for Education Development, Social, Religious and Cultural Studies)

### NOTES TO THE FINANCIAL REPORT

Project "Empowerment of Indonesian Migrant Workers in East Java and Malaysia" BMZ Project Number 2017.2629.8/ AWO 0005 - AWO Project Number 601060 INFEST

Time Period: 01 January 2020 - 31 December 2020

### 2. Information about the Project - continued

### f. Project Executing Personnel

Executive Director : Muhammad Irsyadul Ibad

Project Manager : Ridwan Wahyudi
Legal Officer : Nisrina Muthahari
Local/Organizing Officer Ponorogo : Anny Hidayati
Local/Organizing Officer Blitar : Edi Purwanto
Local/Organizing Officer Johor Bahru : Yogo Promono
Finance Officer : Yeni Oktarini

Cashier : Ahmad Afif

### 3. Accounting Policies

### a. Basis of Preparation of the Financial Statement

The financial report has been prepared by the management of INFEST in accordance with the cash receipts and disbursements basis of accounting, and the financial reporting provisions of Annex 3 (The 2020 Revised Financial Guidelines) to the Cooperation Agreement between AWO International e.V and INFEST, dated December 11, 2019.

### b. Reporting Currency and Actual Exchange Rate Used

The reporting currency used in the financial report are Indonesian Rupiah ("LC") and Euro (with corresponding Euro rates conversion according to actual rates). Figures in the financial report are rounded to the nearest LC as well as Euro cent.

Partner's bookkeeping is maintained in Local Currency. The amount in euros is calculated using the weighted average actual exchange rate in 2020, which is 16,472.10 (see Note 4).

### c. Receipt and Payment Recognition

Receipts are recognized when they are received in cash or via the bank. Payments are recognized when they are disbursed in cash or via the bank.

### 4. Actual Exchange Rates

	LC	Euro
Opening balance	389,186,084.90	24,714.90
Instalments from AWO International:		
<u>Date</u>		
26/03/2020 15/12/2020	381,927,090.63 124,000,000.00	22,130.04 7,496.22
Sum	505,927,090.63	29,626.26
Total	895,113,175.53	54,341.16
Actual Exchange Rate LC/EUR = 895,113,1	75.53 / 54,341.16 =	16,472.10

INFEST (Institute for Education Development, Social, Religious and Cultural Studies)

### NOTES TO THE FINANCIAL REPORT

Project "Empowerment of Indonesian Migrant Workers in East Java and Malaysia" BMZ Project Number 2017.2629.8/ AWO 0005 - AWO Project Number 601060 INFEST Time Period: 01 January 2020 - 31 December 2020

### 5. Details of Bank Interest

erest-Net
(in Euro)
ER = 16,472.10
. 15.56
12.73
10.78
25.56
23.38
22.01
18.52
17.80
14.84
9.35
6.59
2.28
179.41

### 6. Closing Balance

Closing balance as at December 31, 2020 amounted to Zero with the following details:

	LC	Euro
Cash in hand	775,026.11	47.05
Reconciled bank balance	81,973.92	4.98
Advances		
Local Counterpart	9,142,999.97	555.06
Payables	(10,000,000.00)	(607.09)
Closing balance		

# Personnel List I. - INFEST - 2020

Programme : Empowerment Of Indonesian Migran Workers In East Java and Malaysia Organization : INFEST Country : Indonesia Project period : 2020

(AINO International

Ö	Budget Line	Employee	Position	Proportion Paid by AWO as % of Total Salary	Contract Term fromto	Monthly Salary (in LC) According to Contract (gross)	Monthly Social Benefits / BPJS (in LC)	13 <sup>th</sup> Morth Pay (in LC)	Gross salary per Year (in LC)
-	5.2.1.	Muhammad Irsyadul Ibad	Executive Director	30%	02/01/2020-31/12/2020	2,500,000.00	281,000.00	2,500,000.00	35,591,000.00
2	5.2.2.	Ridwan Wahyudi	Project Manager	100%	02/01/2020-31/12/2020	5,000,000.00	225,000.00	5,000,000.00	67,475,000.00
က်	5.2.3.	Nisrina Muthahari	Legal Officer	100%	02/01/2020-31/12/2020	3,500,000.00	209,400.00	3,500,000.00	47,803,400.00
4.	5.2.4.	Anny Hidayati	Local/ Organizing Officer Ponorogo	100%	02/01/2020-31/12/2020	3,500,000.00	209,400.00	3,500,000.00	47,803,400.00
5.	5.2.5.	Edi Purwanto	Local/ Organizing Officer Blitar	100%	02/01/2020-31/12/2020	3,500,000.00	209,400.00	3,500,000.00	47,803,400.00
6	5.2.6.	Yeni Oktarini	Finance Officer	30%	02/01/2020-31/12/2020	2,000,000.00	225,000.00	2,000,000.00	28,475,000.00
7.	5.2.7.	Ahmad Afif	Cashier	100%	02/01/2020-31/12/2020	3,000,000.00	209,400.00	3,000,000.00	41,303,400.00
€	5.2.8.	Yogo Pramono	Local/Organizing Officer Johor Bahru	100%	02/01/2020-31/12/2020	3,500,000.00	0.00	3,500,000.00	45,500,000.00

361,754,600.00

Total:

# Personnel List II. - INFEST YOGYAKARTA - 2020

Actual Exchange Rate: 16,472.10

CAMO

Program : Empowerment Of Indonesian Migran Workers in East Java and Malaysia Organisation: INFEST Country : Indonesia Year : 2020

No.

						January	ary	February	ıary	March	ch.	April	ılı	May	4	June	
	Budget	Employee Name	Position	Proportion Paid by AWO as % of Total Wage	Contract Term fromto	YislaZ	Social	VieleS	Social	YasiaZ	Social	Salary	Social	Ynels2	Social	Salary	Senefits
	5.2.1.	Muhammad Irsyadul Ibad	Executive Director	30%	02/01/2020-	2,500,000.00	281,000.00	2,500,000.00	281,000.00	2,500,000.00	0.00	2,500,000.00	281,000.00	2,500,000.00	281,000.00	2,500,000.00	281,000.00
-	5.2.2.	Ridwan Wahyudi	Project Manager	100%	02/01/2020- 31/12/2020	5,000,000.00	225,000.00	6,000,000.00	225,000.00	5,000,000.00	0.00	5,000,000.00	225,000.00	5,000,000.00	225,000.00	5,000,000.00	225,000.00
	5.2.3.	Nisrina Muthahari	Legal Officer	100%	31/12/2020	3,500,000.00	209,400.00	3,500,000.00	209,400.00	3,500,000.00	0.00	3,500,000.00	209,400.00	3,500,000.00	209,400.00	3,500,000.00	209,400.00
-	5.2.4.	Anny Hidayati	Local/ Organizing Officer Ponorogo	100%	02/01/2020- 31/12/2020	3,500,000.00	209,400.00	3,500,000.00	209,400.00	3,500,000.00	0.00	3,500,000.00	209,400.00	3,500,000.00	209,400.00	3,500,000.00	209,400.00
	5.2.5.	Edi Purwanto	Local/ Organizing Officer Biltar	100%	31/12/2020	3,500,000.00	209,400.00	3,500,000.00	209,400.00	3,500,000.00	0.00	3,500,000.00	209,400.00	3,500,000.00	209,400.00	3,500,000.00	209,400.00
	5.2.6.	Yeni Oktarini	Finance Officer	30%	31/12/2020	2,000,000.00	225,000.00	2,000,000.00	225,000.00	2,000,000.00	0.00	2,000,000.00	225,000.00	2,000,000.00	225,000.00	2,000,000.00	225,000.00
-	5.2.7.	Ahmad Afif	Cashier	100%	02/01/2020- 31/12/2020	3,000,000.00	209,400.00	3,000,000.00	209,400.00	3,000,000.00	0.00	3,000,000.00	209,400.00	3,000,000.00	209,400.00	3,000,000.00	209,400.00
	5.2.8.	Yogo Pramono	Local/Organizing Officer Johor Bahru	100%	02/01/2020- 31/12/2020	3,500,000.00	0.00	3,500,000.00	0.00	3,500,000.00	0.00	3,500,000.00	0.00	3,500,000.00	0.00	3,500,000.00	0.00
						26,500,000.00	1,568,600.00	26,500,000.00	1,568,600.00	26,500,000 00	0.00	26,500,000.00	1,588,500.00	26,500,000.00	1,568,600.00	26,500,000.00	1,568,600.00

eri 6

and	Cocial Ben (In LC) Total Salary Social Ben (In Euro)	,000.00	67,475,000.00 4,096.32	,400.00 2,902.08	,400.00 2,902.08	400.00 2,902.08	475,000.00 1,728.68	400.00 2,507.48	500,000.00 2,762.25	800.00 21,961,65
pue	(In LC) Total Salary	000.000	8	400.00 47,803,	400.00 47,803,	400.00 47,803,	00 28	400.00 41,303,	45	00.00 361,754,
	Soc IstoT	3,091	0.00 2,475,000	2,303,	2,303,	,000.00 2,303,40	,000.00 2,475,000.	2,303	0.00	1.00 17,254,600.
۲۸	Total Sala (DJ ni)	32,500,000.00	00.000,000.00	45,500,000.00	45,500,000.00	45,500	26,000	39,000,000.00	45,500,000.00	344,500,000.00
ų	13 <sup>th</sup> Mont Pay (In LC)	2,500,000.00	5,000,000.00	3,500,000.00	3,500,000.00	3,500,000.00	2,000,000.00	3,000,000.00	3,500,000.00	26,500,000.00
nber	Social	281,000.00	225,000.00	209,400.00	209,400.00	209,400.00	225,000.00	209,400.00	00.00	1,568,600.00
December	Salary*)	2,500,000.00	5,000,000.00	3,500,000.00	3,500,000.00	3,500,000.00	2,000,000.00	3,000,000.00	3,500,000.00	26,500,000.00
nber	Social	281,000.00	225,000.00	209,400.00	209,400.00	209,400.00	225,000.00	209,400.00	00:00	1,568,600.00
November	Salary	2,500,000.00	5,000,000.00	3,500,000.00	3,500,000.00	3,500,000.00	2,000,000.00	3,000,000.00	3,500,000.00	28,500,000,00
per	Social	281,000.00	225,000.00	209,400.00	209,400.00	209,400.00	225,000.00	209,400.00	00.00	1,568,600.00
Octobe	Salary	2,500,000.00	5,000,000.00	3,500,000.00	3,500,000.00	3,500,000.00	2,000,000.00	3,000,000.00	3,500,000.00	26,500,000,00
nber	Social	281,000.00	225,000.00	209,400.00	209,400.00	209,400.00	225,000.00	209,400.00	0.00	1,568,600.00
September	Salary	2,500,000.00	5,000,000.00	3,500,000.00	3,500,000.00	3,500,000.00	2,000,000.00	3,000,000.00	3,500,000.00	26,500,000,00
nst	Social Senefits	281,000.00	225,000.00	209,400.00	209,400.00	209,400.00	225,000.00	209,400.00	00:00	1.588.600.00
August	Salary	2,500,000.00	5,000,000.00	3,500,000.00	3,500,000.00	3,500,000.00	2,000,000.00	3,000,000.00	3,500,000.00	1 588 600 00 26 500 000 00
Ą	Social	281,000.00	225,000.00	209,400.00	209,400.00	209,400.00	225,000.00	209,400.00	00.00	
July	YieleZ	2,500,000.00	5,000,000.00	3,500,000.00	3,500,000.00	3,500,000.00	2,000,000.00	3,000,000.00	3,500,000.00	26 500 000 00
	Contract Term fromto	02/01/2020-	02/01/2020- 31/12/2020	02/01/2020- 31/12/2020	02/01/2020- 31/12/2020	02/01/2020- 31/12/2020	31/12/2020	31/12/2020	31/12/2020	
	Proportion Paid by AWO as % of Total Wage	30%	100%	100%	100%	100%	30%	100%	100%	
	Position	Executive	Project Manager	Legal Officer	Local/ Organizing Officer Ponorogo	Local/ Organizing Officer Blitar	Finance Officer	Cashier	Local/Organizing Officer Johor Bahru	A CONTRACTOR OF THE PARTY OF TH
	Employee Name	Muhammad Irsyadul Ibad	Ridwan	Nisrina Muthahari	Anny Hidayati	Edi Purwanto	Yeni Oktarini	Ahmad Afif	Yogo Pramono	
	Budget Line	5.2.1.	5.2.2.	5.2.3.	5.2.4.	5.2.5.	5.2.6.	6.2.7.	5.2.8.	

# Inventory of goods above €100 - INFEST YOGYAKARTA - 2020

Programme : Empowerment Of Indonesian Migran Workers In East Java and Malaysia Organisation : INFEST Country : Indonesia Project Period : 2020

Actual Exchange Rate:
2018 16,299.03
2019 15,747.02
2020 16,472.10

AIN/O International

Vo	Description of the Purchased Goods (incl. brand name, model and serial number)	Quantity (Unit)	Purchase Date	Supplier	Unit Price in LC	Total Price in LC	Total Price in EUR*	Location	Person In charge	Condition	Invoice Number	Inventory Number
-	Camera DSLR Panasonic Lumix DMC G7	-	07/02/2018	Gudang Digital	7,499,000.00	7,499,000.00	460.09	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	GJ.18.02. 00211	A.07.2018.Infest- AWO-Int
2	Meeting Table Ichiko ICX 911	2	10/02/2018	CV Kartika Widjaya group	2,240,000.00	4,480,000.00	274.86	Infest Office Yogyakarta	Ahmad Afif	Fully	138	B.01-01.2018. Infest- AWO-Int B.01-02.2018. Infest-
6	Datafile Cabinet	2	10/02/2018	Cv Kartika Widjaya group	3,753,000.00	7,506,000.00	460.52	Infest Office Yogyakarta	Ahmad Afif	Fully	138	AWO-Int B.02-01.2018. Infest- AWO-Int B.02-02.2018. Infest-
4.	Printer PSC EPSON L360	2	14/02/2018	ASC Computer	2,075,000.00	4,150,000.00	254.62	Infest Office Yogyakarta	Ahmad Afff	Fully	JLBBS1802 13131703	A.03-01.2018.Infest- AWO-Int A.03-02.2018.Infest- AWO-Int
ις	Laptop DELL INS 14-3467-13 6006U-4-IT	ь	14/02/2018	ASC Computer	5,499,000.00	16,497,000.00	1,012.15	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	JLBBS1802 13122202	A.02-01.2018.Infest- AWO-Int A.02-02.2018.Infest- AWO-Int A.02-03.2018.Infest- AWO-Int
6.	Projector EPSON EB-X450	-	14/02/2018	ASC Computer	5,950,000.00	5,950,000.00	365.05	Infest Office Yogyakarta	Ahmad Afif	Fully	JLBBS1802 13122202	A.25.2018.Infest- AWO-Int
7.	Voice Recorder ZOOM H1	2	14/02/2018	Kumia Musik	1,800,000.00	3,600,000.00	220.87	Infest Office Yogyakarta	Ahmad Afff	Fully Functioning	843	A.12-01.2018.Infest- AWO-Int A.12-02.2018.Infest- AWO-Int
89	PC Desktop Lenovo IC510-151KL 90G800-KAID	-	14/02/2018	ASC Computer	13,550,000.00	13,550,000.00	831.34	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	JLBBS18021313 1703	A.01.2018.Infest- AWO-Int
6	Scanner Epson GT Workforce DS 7500	-	14/02/2020	Tokopedia	15,629,619.00	15,629,619.00	948.85	Infest Office Yogyakarta	Ahmad Aff	Fully Functioning	Tokopedia does not provide invoices	A.04-02.2020. Infest- AWO-Int
10.	G-Drive HDD 6TB	-	03/06/2020	Tokopedia-Original	6,565,409.00	6,565,409.00	398.58	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	INV/20200603/XX/ VI/576137418	A.09-06.2020. Infest- AWO-Int
11.	Sandisk SDCard 128GB	-	03/06/2020	Tokopedia-Karunia Media Computindo	2,070,984.00	2,070,984.00	125.73	Infest Office Yogyakarta	Ahmad Afif	Fully Functioning	INV/20200603/XX/ VI/576144087	A.08-06.2020. Infest- AWO-Int
					Total	87,498,012.00	5,352.65					